

## The Northern College

### Person Specification

#### Lead Tutor

Category	Essential	Desirable	Evidence
<b>Knowledge and Experience</b>			
Experience of monitoring and reporting on departmental level targets (student numbers, progress, attendance, achievement).	✓		Application Form/ Interview
Substantial experience of undertaking internal verification and moderation activities.	✓		Application Form/ Interview
Experience of planning and developing new curriculum, including for blended and on line delivery.	✓		Interview
Proven experience in teaching delivery in relevant subject areas / levels relevant to specific post.	✓		Application Form
Knowledge of current teaching practices and experience of utilising a range of teaching practices to enhance the student experience and progression.	✓		Interview / Micro-teach
Experience of planning and delivering in line with up-to- key educational developments within area of specialism / sector.	✓		Interview
Experience of planning and delivering in line with up-to-date knowledge of sector requirements relevant to area of specialism.	✓		Interview
Experience of observing teaching, learning and assessment.	✓		Interview
Knowledge of adult education pedagogies.		✓	Interview / Application
<b>Skills and Abilities</b>			
Ability to plan and deliver high quality teaching across identified course area.	✓		Interview / Micro-teach
Excellent organisational and digital skills sufficient to develop and implement course administrative systems	✓		Application Form / Interview
Effective use of digital resources to deliver blended / online learning & enhance classroom learning	✓		Micro-teach
Exceptional verbal /written communication and interpersonal skills	✓		Interview / Micro-teach

Ability to work on own initiative, prioritise a varied workload and work to deadlines	✓		Application Form / Interview
Proven ability to effectively coordinate team activities, enabling colleagues to solve problems together in a constructive manner		✓	Application Form / Interview
Have high expectations of students and deliver outstanding lessons and learning opportunities	✓		Interview / Micro-teach
Ability to inspire and motivate students to achieve their goals.	✓		Interview
Ability to maintain appropriate professional boundaries on and offline	✓		Interview
<b>Training and Education</b>			
Level 5 Teaching Qualification or working towards	✓		Application Form
Relevant level 4 vocational qualification or degree in teaching subject	✓		Application Form
English and Maths at Level 2 or above and a willingness to improve in one or both disciplines to level 3 or above if required.	✓		Application Form / Interview
Assessor/IV Award or willingness to work towards within 2 years.	✓		Application Form / Interview
Evidence of a commitment to Continuing Professional Development (CPD)	✓		Application Form
<b>Other Requirements</b>			
Commitment to the College's mission and values	✓		Interview
An understanding of the importance of safeguarding (including the Prevent duty) and to creating a safe learning environment within the college	✓		Interview
High level of commitment to the promotion of equality, diversity and inclusion	✓		Interview
Commitment to professional standards	✓		Application Form/ Interview
Willingness to work flexibly to meet the changing demands of the service including evening and weekend work and online teaching as required	✓		Interview