

Job Description: Lecturer – Health and Social Care

Role Specific

Teaching Responsibilities

1. Teaching within the Health and Social Care team on a range of programmes in Health & Social Care, delivering effective learning for students. The successful candidate will be teaching on a range of Level 2 and 3 programmes, including T Levels (810 hours per annum)
2. Be up to date, plan and prepare and high-quality teaching as required by your Line Manager
3. Develop and share resources for the subject including maintaining effective links across College for resources
4. Regularly assess students in order to track and monitor progress
5. Maintain comprehensive, up to date, student/subject records and provide information, as requested
6. Be responsible for the appropriate administration of exam entries for the subject and liaise with external awarding bodies, as appropriate
7. Ensure close liaison and good communications with other staff in matters concerning students
8. Use College systems to track and communicate student progress
9. Value and support students to achieve their full potential
10. Effectively manage the behaviour of students
11. Engage in curriculum development and planning activities, individually and as a team
12. Participate in standardisation/verification and moderation, as required
13. Ensure provision is aligned with best practice nationally
14. Take responsibility as required for the development of a relevant curriculum area
15. Take responsibility for achieving the section's targets in retention, attendance, achievements, high grades, added value and student satisfaction
16. Represent the Subject/Division/College, as required

College Responsibilities

1. Share the College's Vision, Mission, Values, Behaviours and communicate them effectively
2. Participate in Staff Review and Professional Development activities and be actively involved in the College's culture of high expectation
3. Value diversity and promote equality
4. Engage in marketing activities and liaison with employers and the wider community in line with College strategies
5. Contribute to cross-college events
6. Adhere to College policies and procedures including health and safety
7. Ensure good communication at all levels
8. Be responsible for safeguarding and promoting the welfare of children, young people and/or vulnerable adults
9. Any other duties that the Principal considers appropriate

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Person Specification	Lecturer – Health and Social Care
Qualifications and Attainments	Essential / Desirable
4 GCSEs or equivalent including Maths and English at Grade C/4 or above	Essential
Degree in a relevant subject area or appropriate professional qualification	Essential
Recognised teaching qualification (or a willingness to achieve one within the first 3 years of appointment)	Essential
A higher degree or advanced qualification	Desirable
Training, Experience and Knowledge	
Successful teaching experience in a relevant subject area	Essential
Knowledge of and proven ability to deliver the curriculum successfully	Essential
Demonstrate a student-centred approach to teaching and learning	Essential
Recent industrial experience	Desirable
Personal Skills and Attitudes	
Possess excellent communication skills	Essential
Display initiative, be positive and enthusiastic	Essential
Ability to develop and promote relevant curriculum effectively	Essential
Ability to use ILT in classroom delivery including interactive whiteboard technology	Essential
Be a team player	Essential
Full driving licence and access to own transport	
Demonstrate a commitment to equality and diversity, customer service and quality assurance	Essential
Demonstrate a commitment to the process of continuous review and improvement	Essential
Flexible approach to working times in line with the College (attendance at Open Events, Parents' Evenings etc., as required)	Essential
Suitability to work with children, young people and/or vulnerable adults	Essential