

Job Description: Lecturer – Beauty Therapy

Role Specific

1. Teach on a range of beauty programmes delivering effective learning for students from L1 to L4.
2. Plan and prepare high quality teaching and learning.
3. Develop and share resources for the course/subject.
4. Deliver enrichment and enhancement activities.
5. Complete required assessment duties in relation to student assignments within a timely manner.
6. Maintain comprehensive, up to date records and provide information as requested using College systems to track and communicate student progress.
7. Be responsible for the appropriate administration of exam entries and liaise with external awarding bodies, as appropriate.
8. Ensure close liaison and good communications with colleagues.
9. Value and support students to achieve their full potential.
10. Effectively manage the behaviour of students following college policy.
11. Embrace the College ethos that every student will achieve their full potential.
12. Participate in standardisation/verification and moderation, as required.
13. Ensure provision is aligned with best practice nationally.
14. Be responsible for achieving the team's targets in relation to retention, attendance, achievements, high grades, added value and student satisfaction.
15. Positively represent the College both internally and externally at all times.
16. Participate in Section/College/Programme Teams; share materials, contribute to curriculum developments, programme planning, design and review.

College Responsibilities

1. Share the College's Vision, Mission, Values, Behaviours and communicate them effectively
2. Participate in Staff Review and Professional Development activities and be actively involved in the College's culture of high expectation
3. Value diversity and promote equality
4. Engage in marketing activities and liaison with employers and the wider community in line with College strategies
5. Contribute to cross-college events
6. Adhere to College policies and procedures including health and safety
7. Ensure good communication at all levels
8. Be responsible for safeguarding and promoting the welfare of children, young people and/or vulnerable adults
9. Any other duties that the Principal considers appropriate

Job Description: Lecturer – Beauty Therapy

Person Specification	Lecturer – Beauty Therapy
Qualifications and Attainments	Essential / Desirable
Level 3 qualification in Beauty Therapy	Essential
Recognised teaching qualification, or a willingness to achieve this within three years of appointment	Essential
Assessors award (or equivalent)	Essential
Internal quality assurance/Internal verification qualification	Desirable
A higher degree or advanced qualification in hair and beauty related areas	Desirable
Training, Experience and Knowledge	
Teaching experience in subject specialist area (Beauty Therapy)	Essential
Knowledge of and proven ability to deliver the curriculum successfully	Essential
Demonstrate a student-centred approach to teaching and learning	Essential
Industry experience in the sector	Essential
Personal tutor experience	Essential
Trauma informed practitioner training	Desirable
Involvement with key stakeholders and employers	Desirable
Experience of programme leadership	Desirable
Personal Skills and Attitudes	
Display initiative, be positive and enthusiastic	Essential
Demonstrate a commitment to equality and diversity, customer service and quality assurance	Essential
Possess excellent communication skills	Essential
Be a team player	Essential
Full driving licence and access to own vehicle	Essential
Demonstrate a commitment to the process of continuous review and improvement	Essential
Ability to develop and promote relevant curriculum effectively	Essential
Suitability to work with children, young people and/or vulnerable adults	Essential
Ability to use ILT in classroom delivery including interactive whiteboard technology	Essential