

Staff Benefits at City of Portsmouth College

	Lecturers	Support
Holidays	51 days leave (40 days annual leave, 8 bank holidays and 3 days Christmas closure)	23 days increasing to 26 days with 5 years' service plus 8 bank holidays and 3 days Christmas closure.
Pension	Teachers' Pension	Local Government Pension Scheme
Employee Assistant Programme	Employee Assistance Programme which offers a wide range of free and confidential advice and guidance to all staff which is available 24 hours a day, seven days a week.	
Learning & Development	5 Professional Development Days over the academic year with various CPD sessions	
	Access to a range of online learning opportunities through the Hays Training Platform.	
	The Community Adult Education department offers a wide range of programmes, accredited and non-accredited, starting at various times and running throughout the year.	
	We offer access to a Level 5 teaching qualification to support and enable professionals to take their place teaching the next generation of learners.	
Highbury Induction	A 1-day induction to inform you with Key College information	
Hair & Beauty Salon	Onsite salon with discounts for staff	
Canteen	Onsite facilities at campuses with a range of hot and cold food	
Nursery	Onsite Ofsted registered Nursery	
Sports Centre	50% discount for staff	
Online Discount Website	Highbury Rewards, discounts at 100s of stores	
Car Parking	Free parking available at campuses	
Travel	Discounted Travel via First Bus and Hovercraft	
Student discount	Access to Unidays, Student Beans, Totum with a CoPC email address	