

NURSE EDUCATOR / ACADEMIC ASSESSOR UNIVERSITY CENTRE SOMERSET, TAUNTON

JOB SPECIFICATION

Salary:	£34,159 to £41,981 per annum + £4000 industry uplift (subject to qualifying criteria)
Working Hours:	37 hours per week, permanent, all year round
Area:	A Levels, Creative & Technical Professional Studies
Reporting to:	Deputy Head of Nursing & Health Professions
Location:	University Centre Somerset (Taunton)
Closing date:	12 Midnight, Sunday 29 September 2024

Job Purpose

We are seeking a dynamic, innovative and highly motivated nurse to join our Higher Education curriculum team in Taunton to participate in the success of our degree level nursing programmes and support our students to thrive. These roles are based within our clinical teaching and assessing team as we roll-out Nursing & Midwifery Council (NMC) approved programmes in partnership with the University of the West of England.

We have been working together with employers across the integrated care system in Somerset to provide local solutions for those wanting to pursue a Nursing career and to develop education pathways aimed at widening participation for local people of all ages. The post-holder will play a vital role in delivery and assessment of direct entry nursing programmes as well as apprenticeship nursing programmes.

Successful candidates will be supported to deliver high quality teaching, learning and assessment and work alongside the higher education teaching community at the University Centre Somerset. UCS have invested significantly in facilities to support nurse education and the post holder will benefit from teaching in our new Clinical Skills & Simulation Centre, supporting learners to maximise their potential, as well as contributing to leading effective running of modules and courses.

You will work as part of a growing Nurse Educator team and be based at our campus in Taunton, delivering teaching and assessment, as well as engaging as an Academic Assessor supporting student nurses in Somerset.

In return you will:

- Be enrolled on a fully funded Post Graduate Certificate in Education (PGCE) if not already obtained, delivered at UCS in Taunton, including release for study
- Work an 08:30 to 17:00 shift pattern, Monday to Friday, part-time options considered
- Enjoy a full two-week college closure at Christmas, on top of your paid holiday allowance
- Receive a laptop, iPad and phone to support you in your role

Prospective candidates are required to be degree qualified and hold a current registration with the Nursing and Midwifery Council on Part 1 of the register.

Bridgwater & Taunton College is committed to equality, diversity and inclusion and welcomes applicants from all backgrounds and communities.

Please contact Laura Pearson for an informal discussion on pearsonl@btc.ac.uk

Job Responsibilities

Teaching Learning and Assessment

Deliver high quality teaching, learning and assessment at undergraduate level 4, 5 and 6 in line with college policy and processes, with a commitment to maintaining a positive learning culture.

Ensure that nursing programmes meet requirements in line with the Nursing & Midwifery Council standards of proficiency, and the Ofsted Education Inspection Framework.

Plan, prepare and teach highly effective lessons (with full support for new teachers)

Share teaching, learning and assessment good practice to enhance the learner experience through a range of activities including, Continuous Professional Development (CPD) and College Inspection Review (CIR) processes

Provide effective verbal and/or written feedback to support progress in line with awarding organisations' requirements and College processes

Maintain teaching files in line with College procedures

Complete all mandatory training as required in line with College expectations

Complete course/programme administration associated with your teaching responsibilities

Use and apply modern technology to enhance the learning experience for learners e.g. ILT, VLE and specialist software/resources

Quality

Lead on designated aspects of programmes alongside the wider programme team

Module lead on designated modules, regularly liaising with colleagues internally and at UWE to ensure and maintain standards and quality.

Listen to and collate 'learner voice' feedback to support action planning for continuous improvement

Attend meetings to standardise practice and share information as required

Contribute to the Self-Assessment Monitoring (SAM) process including Quality Improvement Plans for the programmes taught

Contribute to programme approval process by providing subject specialist information

Continuous Professional Development

Participate in staff development activities to support Continuous Professional Development (CPD) and keep a Professional Development Portfolio (PDP) to evidence personal development and impact on practice

Other

Ensure equality of opportunity and promote diversity in all aspects of College life with reference to Ofsted vulnerable learner groups and protected characteristics

Ensure all safeguarding policies and procedures are followed

Supervise learners conduct and comply with health and safety procedures ensuring the welfare of all of the learners under your care at all times

Any other duties connected with the post as are reasonably required

Qualifications/Skills/Knowledge/Qualities

The success of Bridgwater & Taunton College rests on a very strongly felt and shared set of values which determine its strategic direction. It is absolutely crucial that the successful candidate shares of values of student-centredness, equality of opportunity and parity of esteem for staff and students. S/he must enjoy working within the team philosophy of the College and working collaboratively. The following criteria are used to shortlist applicants and assess candidates. Please show evidence of how you meet these criteria in your application.

- ✓ Passionate and excited about learning
- ✓ Inclusive and supportive
- ✓ Responsive to student, employer and community needs
- ✓ Always aspiring to the highest standards
- ✓ Professional and enterprising
- ✓ Innovative and creative
- ✓ Friendly and welcoming

Candidates should clearly identify in their application the specific subject areas in which they feel they have expertise / experience from the above and in any additional subject.

Essential Criteria	How Measured
Current NMC Registration as a nurse and practicing on Part 1 of the register.	Evidence of current registration and PIN number
Educated to degree level in Nursing.	Attainment certificates / personal statement / interview
Hold a teaching qualification (minimum level 6) or be willing to study towards one.	Attainment certificates / personal statement / interview
Have an understanding of nursing career pathways.	Personal statement / interview
Have experience of teaching and learning in both an academic and practice context	Personal statement / interview
Understanding of the evolving workforce needs in the health, care, private and voluntary sector both locally and nationally.	Personal statement / interview
Experience of partnership working.	Personal statement / interview
Have good team working, communication and organisational skills and the ability to work autonomously.	Personal statement / interview
Have a real enthusiasm for nursing and the ability to share this and motivate students.	Interview
Desirable Criteria	How Measured
Hold a masters level qualification in a related subject.	Attainment certificates / personal statement / interview
An understanding of education pathway developments for nursing in England.	Personal statement / interview

Essential Criteria – Nurse Specialism Uplift Only*	
Current Professional Registration with the Nursing & Midwifery Council, practicing on Part 1 of the register	NMC PIN number on application
Possess a degree (level 6) in Nursing	Application / certificate / interview

Proven successful experience of working directly in nursing or nurse education	Employment history / personal statement
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Application Forms

Fully completed application forms should be submitted online by 12 midnight, **Sunday 29 September 2024**.

Unfortunately, due to the volume of applicants the UCS receives, we are unable to contact candidates who are not shortlisted for interview. Therefore, if you have not been contacted within four weeks of the post's closing date, you may assume that your application has not been successful on this occasion.

Interviews

Interviews have been scheduled for **Monday 14 October 2024** at our Taunton Campus

The interview process will require candidates to be available to attend a whole day assessment process. Candidates will be informed of the outcome at the end of the interview process.

The interview process will include;

- Individual Interview(s)
- Micro teach Presentation
- Group discussion

CONDITIONS OF EMPLOYMENT

Working Hours

The College's normal full time daytime working hours are from 8.30am to 5.00pm Monday to Thursday, and 8.30am to 4.30pm on Friday.

Pre-employment Checks

Any offer of employment will be subject to employment references, medical clearance and a satisfactory Disclosure and Barring Service (DBS) clearance (see below for further details of the disclosure procedure).

Christmas Closure

It has been custom and practice for the College to close for a two week period at Christmas each year, with the exception of some functions due to business requirements. This practice will continue, subject to any future changes in the organisation of College terms/curriculum programmes.

Benefits

As a diverse, competitive and quality employer, we regularly review our staffing policies and our reward and benefits package. With more than 1600 staff deployed over 3 campuses and in many role types, we have a variety of contracts, terms and conditions and staff benefits. The benefits include:

Financial

- Competitive salaries, A defined benefits pension scheme (either the Teachers' Pensions or the Local Government Pension Scheme) (dependent on role)
- BTC Extra – our own retail and leisure discount scheme
- NUS Totum Discount Card

Family and Personal

- Generous holiday entitlement, plus bank holidays and 2-week Christmas closure.
 - Additional annual leave purchase scheme (dependent on role)
- Career break opportunities
- Childcare Centre located at our Bridgwater Campus, offering a 5% staff discount on childcare fees.

Recognition

- Bi-annual support and teaching staff achievement recognition (STAR) awards
- Long service celebrations and awards

Health and Wellbeing

- Employee Assistance Programme including Wisdom App
- College gym membership for as little as £15 per month (salary deduction option available), or discounted Nuffield Health gym membership.
- Cycle to work scheme
- Occupational health service
- In-house counselling service
- Eye care, including free eye test and a contribution towards glasses and/or contact lenses
- Microsoft Office Package

Leisure and Pleasure

Staff are welcome to visit and can enjoy discounts at:

- Cannington Golf Centre
- The Walled Gardens of Cannington (and Tea Rooms)
- Cannington Equestrian Centre

Equality & Diversity

Bridgwater & Taunton College is committed to the promotion of equal opportunities and is dedicated to pursuing non-discriminatory policies and practices and to eliminate unfair discrimination on any basis. This means that we are striving to ensure that no job applicant will receive less favourable treatment than another on grounds of gender, marital status, age, racial origin, disability, sexual orientation or political or religious beliefs.

Criminal Record Check via the Disclosure Procedure

The Rehabilitation of Offenders Act 1974 gives individuals the right not to disclose details of certain old offences when asked about their criminal record as they may be defined as 'spent'. There are exemptions to this if the individual is offered a post which involves contact with children or regular work at an establishment exclusively or mainly for children.

The post you have applied for falls into this category and, therefore, requires a criminal background check.

If a job offer is made you will be asked to apply for a DBS Disclosure Certificate. The Disclosure Certificate will contain details of current and “spent” convictions, cautions, reprimands or warnings held on the Police National Computer. The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are ‘protected’ and are not subject to disclosure to employers , and cannot be taken into account.

The DBS Disclosure will also indicate whether information is held on government department lists of those individuals who are barred from working with children or vulnerable adults (if applicable).

The information provided on the Disclosure certificate will be considered by the College to ensure that children and vulnerable adults remain adequately protected. Bridgwater & Taunton College wants to reassure candidates that a criminal record is not necessarily a bar on obtaining a position.

Further information about Disclosure can be found at www.homeoffice.gov.uk/dbs.