

**Person Specification - Lecturer in Social Sciences/Sociology**

**(Full Time)**

We are seeking to appoint an enthusiastic and qualified teacher to teach across Year 12/13 Social Sciences as part of the A’ Level curriculum. The successful candidate will have access to a range of high-quality resources in order to make a major contribution to an experienced team of well qualified and dedicated staff within the Humanities department.

We currently have a thriving A’ Level cohort with growing numbers of students on Sociology and our suite of Applied subjects such as Criminology and Health and Social Care. Preferably with a degree in Sociology, Health and Social Care or a closely allied subject, you should be open to and comfortable with teaching across two subjects from Sociology, Religious Studies and Health and Social Care.

You will be expected to have a record of high levels of student achievement at Level 3 and excellent classroom management.

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** | | | |
| Have a degree or relevant qualification at level 4 or above |  |  | Application Form |
| Possess a teaching qualification on appointment or be willing to work towards one on appointment |  |  | Application Form |
| **Experience and Knowledge:** | | | |
| Experience of teaching within a FE environment |  |  | Application Form Interview |
| Relevant vocational experience in a related field and relevant work experience |  |  | Application Form Interview Presentation |
| Experience of delivering Sociology and either Health and Social Care or Religious Studies |  |  | Application Form Interview |
| Previous high levels of students’ achievement at Level 3. |  |  | Application Form Interview |
| Successful experience of planning, delivering, assessing and evaluating teaching and learning | ü |  | Application Form Interview |
| **Skills and Attributes:** | | | |
| Excellent IT skills |  |  | Application Form  Interview Presentation |
| Able to contribute to the organisational aspects of the curriculum area |  |  | Interview |
| Excellent written and oral communication skills |  |  | Application Form Interview Presentation |
| Excellent classroom management skills |  |  | Interview Presentation |
| Ability to meet deadlines and work under pressure |  |  | Interview |
| Ability to implement change and keep up with curriculum developments |  |  | Interview |
| Knowledge and understanding of future developments in 14 – 19 years’ education |  |  | Interview |
| Ability to contribute to a creative team and work flexibly, taking responsibility for performance |  |  | Interview |
| Ability to deliver on other subjects/courses within the curriculum offer |  |  | Application Form Interview |
| **Personal Attributes:** |  |  |  |
| Suitable to work with children and young people | ü |  | Application Form  Interview  Presentation |
| Enthusiastic and positive | ü |  | Interview |
| Ability to work and collaborate in a team | ü |  | Interview |
| To be reflective and adaptive to feedback | ü |  | Interview |