

Colchester Institute Person Specification

Position: Lecturer in Deaf Awareness

	Essential	Desirable	How is this assessed?
Qualifications			
Education to level 3 or above and/or a professional qualification in relevant subject area or equivalent	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Level 5 Teaching Qualification / completing within 3 years of employment or 3 years of the first available course		✓	A / I
Assessor/Verifier Awards		✓	A
Experience			
Experience in producing written teaching and learning materials.	✓		A / I
Experience of curriculum development.		✓	A / I
Able to demonstrate experience of working with learners with a wide range of needs.	✓		A / I
Knowledge and Skills			
Innovative and flexible approach to supporting students	✓		A / I
Proven ability to work as part of a team	✓		A / I

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Good time management/organisational skills	✓		A / I
Excellent interpersonal, oral and written communication skills	✓		A / I
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		A / I
Personal Attributes			
A strong commitment to equality and diversity	✓		A / I
Enjoys working collaboratively and seeking collaborative opportunities	✓		A / I
Ability to work flexibly to meet changing needs and work demands	✓		A / I
Continuously improving and commitment to own personal and professional development	✓		A / I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test