

**Colchester Institute Person Specification**

**Position: Lecturer in Plumbing**

	Essential	Desirable	How is this assessed?
<b>Qualifications</b>			
Education to level 3 or above and/or a professional qualification in a Plumbing subject or equivalent	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Level 5 Teaching Qualification / completing within 3 years of employment or 3 years of the first available course	✓		A / I
Current domestic gas safe certification	✓		A
Evidence of C P D	✓		A / I
BTEC Higher National Cert or an equivalent level 4 qualification in a construction based discipline		✓	A / I
Assessor award / Internal verification award		✓	A / I
<b>Experience</b>			
Significant industrial experience within the plumbing industry	✓		A / I
Supervisory experience and / or experience in dealing directly with customers, clients or students	✓		A / I
Experience of working with young people	✓		A / I
Course leadership experience		✓	A / I
Experience of inspiring, challenging and stretching learners during delivery		✓	I
<b>Knowledge and Skills</b>			
High commitment to teaching young people and the ability to stretch and inspire them during learning	✓		I

Empathy with young people	✓		I
Excellent interpersonal, oral and written communication skills	✓		I
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		I
Excellent IT Skills	✓		I
<b>Personal Attributes</b>			
A strong commitment to equality and diversity	✓		I
Enjoys working collaboratively and seeking collaborative opportunities	✓		I
Ability to work flexibly to meet changing needs and work demands	✓		I
Continuously improving and commitment to own personal and professional development	✓		I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test