

**Person Specification - Lecturer in Social Sciences**

**(Full Time)**

We are seeking to appoint an enthusiastic and qualified teacher to teach across Year 12/13 Social Sciences as part of the A’ Level curriculum. The successful candidate will have access to a range of high-quality resources in order to make a major contribution to an experienced team of well qualified and dedicated staff within the Humanities department.

We currently have a thriving A’ Level cohort with growing numbers of students on Sociology and our suite of Applied subjects such as Criminology, Health and Social Care and Applied Psychology. Preferably with a degree in Sociology, Criminology, Health and Social Care or Psychology, you should be open to and comfortable with teaching across two subjects from Sociology, Criminology and Health and Social Care.

You will be expected to have a record of high levels of student achievement at Level 3 and excellent classroom management.

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** |
| Have a degree or relevant qualification at level 4 or above  |  |  | Application Form |
| Possess a teaching qualification on appointment or be willing to work towards one on appointment |  |  | Application Form |
| **Experience and Knowledge:** |
| Experience of teaching within a FE or Sixth Form environment |  |  | Application Form Interview |
| Relevant vocational work experience in a related field |  |  | Application Form Interview Presentation |
| Experience of delivering Sociology, Criminology or Health and Social Care |  |  | Application Form Interview |
| Previous high levels of students’ achievement at Level 3. |  |  | Application Form Interview |
| Successful experience of planning, delivering, assessing and evaluating teaching and learning | ✓ |  | Application Form Interview |
| **Skills and Attributes:**  |
| Excellent IT skills |  |  | Application FormInterview Presentation |
| Able to contribute to the organisational aspects of the curriculum area |  |  | Interview |
| Excellent written and oral communication skills |  |  | Application Form Interview Presentation |
| Excellent classroom management skills |  |  | Interview Presentation |
| Ability to meet deadlines and work under pressure |  |  | Interview |
| Ability to implement change and keep up with curriculum developments |  |  | Interview |
| Knowledge and understanding of future developments in 14 – 19 years’ education |  |  | Interview |
| Ability to contribute to a creative team and work flexibly, taking responsibility for performance |  |  | Interview |
| Ability to deliver on other subjects/courses within the curriculum offer |  |  | Application Form Interview |
| **Personal Attributes:** |  |  |  |
| Suitable to work with children and young people | ✓ |  | Application FormInterview Presentation |
| Enthusiastic and positive | ✓ |  | Interview |
| Ability to work and collaborate in a team | ✓ |  | Interview |
| To be reflective and adaptive to feedback | ✓ |  | Interview |