

CINO109370 – Lecturer in Wood Occupations

Hours:	37 hours per week, 52 weeks per year
Salary:	£29,510 - £36,268 Per annum
Additional:	Up to £3,000 Skills Supplement Per annum
Duration:	Permanent
Location:	Colchester

Are you ready for your next career move in a dynamic and rewarding environment?

This is an exciting opportunity to play a role in boosting the opportunities and self-belief of young people as an enthusiastic Lecturer in Wood Occupations.

Colchester Institute's mission to deliver first-class education, professional development and technical skills training to develop careers and strengthen the local economy. Our core values include being student-focused with students at the heart of our decisions and priorities and being an employer that recognises, values and develops our staff.

The Curriculum area of Wood Occupations is looking for a Band 2 Lecturer to teach Wood Occupations and associated subjects, and to help embed English and Maths as appropriate. This role also involves course leadership and curriculum development duties within the department. You will conduct teaching/learning activities appropriate to the needs of individual students, whilst keeping attendance records and maintaining student discipline.

The successful applicant will hold a level 3 qualification in Wood Occupations (or equivalent) and be willing to obtain a recognised teaching/training qualification if not already held. You will also have industrial experience within a wood related trade and display excellent written and oral communication skills. Previous teaching experience and possession of an Assessor/Internal Verification Award is desirable.

If successful, you will be welcomed to the College with a full induction programme to support you in your new role. The College is also committed to staff development and offers an excellent staff benefits package.

Closing date:	27th May 2021
----------------------	---------------------------------

To apply please complete our Application form on our website.

Additional Information

Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.

Please visit our website www.colchester.ac.uk to obtain further details about the College.

Colchester Institute Job Description

Job Title:	Lecturer in Wood Occupations
Regulated Activity:	Yes
Responsible To:	<i>Area Head of Wood Occupations</i>
Line Management of other staff:	No
Location:	Colchester
Salary:	Range L30-37

Purpose Statement:

To teach wood occupations and associated subjects including the embedment of English and Maths as appropriate.

To undertake course leadership and curriculum development duties within the department.

Main Duties & Responsibilities:

1	To prepare teaching/learning materials.
2	To conduct teaching/learning activities appropriate to the needs of individual students, courses and the curriculum, keeping attendance records and maintaining student discipline.
3	To set, mark and record relevant coursework and assessments.
4	To counsel and guide students in respect of their academic progress and, as appropriate, their pastoral concerns and needs and making referrals to specialist services as appropriate; contributing to student reports and references as required.
5	To contribute to the work of subject and programme teams, committees and boards, as appropriate.
6	To, at all times, maintain high expectations of learner's work, commitment, and behaviour, taking action to ensure the highest of standards are met.
7	To continuously evaluate and improve the quality of learning and teaching within your sessions utilising and engaging with the college's development and observation programmes.
8	To contribute to the development of curricula and specialist facilities within the department.

9	To actively promote the Institute's programmes, attend open evenings, parents' evenings, careers events, school visits and similar marketing and publicity activities.
10	To maintain and extend links with external organisations as appropriate.
11	To participate in the college's performance and development review scheme.
12	Adhere to and promote the College's Safeguarding, Equality & Diversity and Health & Safety policies and practices.
13	To undertake any other associated duties determined by the college.

This job description is current as the date shown. It may be amended in any way following consultation with the post holder to take account of changes or anticipated changes in the organisation or management of Colchester Institute

Colchester Institute Person Specification

Position: Lecturer in Wood Occupations

	Essential	Desirable	How is this assessed?
Qualifications			
Education to level 3 or above and/or a professional qualification in relevant subject area or equivalent	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Level 5 Teaching Qualification / completing within 3 years of employment or 3 years of the first available course	✓		A / I
BTEC Higher National Cert or an equivalent level 4 qualification in a construction-based discipline		✓	A
Assessors award or equivalent		✓	A
Internal Verification Award		✓	A
Experience			
Significant industrial experience in a wood related trade	✓		A / I
Supervisory experience and / or experience in dealing directly with customers, clients or students	✓		A / I
Experience of working with young people	✓		A
Teaching experience or Course leadership experience		✓	A / I
Curriculum development experience		✓	A / I
Experience of inspiring, challenging and stretching learners during delivery		✓	A / I
Knowledge and Skills			
Ability to work effectively with employers, academic and support staff	✓		A / I

Empathy with young people	✓		I
Excellent I.T skills	✓		I
Excellent interpersonal, oral and written communication skills	✓		I
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		I
Ability to undertake workplace assessments		✓	I
Personal Attributes			
A strong commitment to equality and diversity and how it affects classroom practice	✓		I
Enjoys working collaboratively and seeking collaborative opportunities	✓		I
Ability to work flexibly to meet changing needs and work demands	✓		I
Continuously improving and commitment to own personal and professional development	✓		I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test