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| **Graphical user interface, application  Description automatically generated** | Person Specification |
| **Job Title** | Learning support assistant |

The College is seeking to appoint a Learning Support Assistant to assist in the care and educational support of students with learning difficulties and physical disabilities in a supported learning and mainstream setting.

Learning Support Assistants work as part of a team ensuring that, students who come to College with Educational Health Care Plans and students with identified learning difficulties, have their needs met, and this will include educational needs, wellbeing, behaviour, and personal development, thus enhancing their learning opportunities and life skills.

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** | | | |
| An appropriate qualification in learning support/childcare or care or be willing to work towards an appropriate qualification. |  | ✓ | Application Form |
| GCSE Grade C or above in Maths (or equivalent) | ✓ |  | Application Form |
| GCSE Grade C or above in English (or equivalent) | ✓ |  | Application Form |
| **Experience and Knowledge:** | | | |
| Experience of working with students with learning difficulties / disabilities | ✓ |  | Application Form Interview |
| Experience of working with 16 – 19 year olds |  | ✓ | Application Form Interview |
| Experience of supporting literacy and numeracy |  | ✓ | Application Form Interview |
| **Skills and Attributes:** | | | |
| An ability to relate with students with learning difficulties and / or disabilities | ✓ |  | Application Form  Interview |
| An ability to understand the needs of this client group | ✓ |  | Interview |
| Excellent written and oral communication skills | ✓ |  | Application Form Interview |
| Good administrative skills | ✓ |  | Application Form Interview |
| The ability to remain calm under pressure | ✓ |  | Interview |
| Willingness to undertake appropriate training | ✓ |  | Interview |
| Have valid driving licence and be a car owner with the ability to use their car for travel associated with this post |  | ✓ | Application Form Interview |