

**Person Specification – Business Lecturer**

We have an amazing opportunity for an exceptional business lecturer to join a growing diverse department. We are passionate about recruiting the right candidate, who is energetic, enthusiastic and can inspire our learners. If you have an industry or educational background and would like the opportunity to contribute to our exciting growth plans we’d love to hear from you.

As a lecturer within the department you will have the opportunity to deliver across a range of Business disciplines including HR, Law, Marketing and Finance. The successful applicant will be expected to contribute to the departments’ development, make significant contribution to the delivery of vocational Business courses from Level 1 to Level 3 and ensure accurate tracking and monitoring of learners through our centralised tracking software.

As an inspirational lecturer, your excellent communication and teaching skills will enable us to support the needs of our region, and enable us to become instrumental in the development of the business skills for our future entrepreneurs

You should be either be a successful Business graduate, an experienced teacher or someone with industrial based experience in a Business, willing to undertake teacher training. You may already have a rewarding career in Business or an outstanding education within the area and be looking for your next move into to a rewarding teaching career.

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** | | | |
| Have a degree or relevant qualification at level 4 or above |  |  | Application Form |
| Possess a teaching qualification on appointment |  |  | Application Form |
| **Experience and Knowledge:** | | | |
| Experience of teaching within a FE environment |  |  | Application Form Interview |
| Have experience delivering BTEC at Level 2 or Level 3 |  |  | Application Form  Presentation |
| You should have relevant vocational experience in a Business or related and relevant work experience |  |  | Application Form Interview Presentation |
| Experience delivering the 2016 suite of L3 BTEC qualifications |  |  | Application Form Interview |
| Experience of being a course leader for a vocational qualification at Level 3 |  |  | Application Form Interview |
| **Skills and Attributes:** | | | |
| Excellent IT skills |  |  | Application Form  Interview Presentation |
| Able to contribute to the organisational aspects of the curriculum area |  |  | Interview |
| Excellent written and oral communication skills |  |  | Application Form Interview Presentation |
| Ability to meet deadlines and work under pressure |  |  | Interview |
| Ability to implement change and keep up with curriculum developments |  |  | Interview |
| Knowledge and understanding of future developments in 14 – 19 years’ education |  |  | Interview |
| Ability to contribute to a creative team and work flexibly, taking responsibility for performance |  |  | Interview |