

**Carpentry & Joinery Lecturer**

**Job Description**

## Main Purpose of Job

To deliver outstanding Construction provision at the College to ensure that achievement and the student experience are exceptional.

**Teaching and Learning**

* To develop and implement teaching and learning strategies which ensure students are successful in Carpentry & Joinery
* To be able to teach across all levels of carpentry & joinery from entry level to level 3 in both workshop and theory based learning environments.
* To promote student centred learning, ensuring all students have access to differentiated learning materials.
* To embed stretch and challenge so all students reach their full potential.
* To identify and implement strategies to ensure that the student’s learning experience is of the highest standard.

**Assessing/Training**

* To ensure assessment to meet the needs of employers and learners
* To assess students in the workplace, in line with Awarding Body standards
* To give constructive feedback to learners on assessment decisions and agree future targets
* To provide internal verification as required
* To liaise with client organisations to promote the benefits of the college’s service and identify organisational and individual training and development needs
* To maintain accurate and complete learner tracking systems and records to meet college requirements and audit requirements
* To develop and maintain up to date occupational knowledge
* To develop and establish new provision through the service and generate additional income for the college
* To support the delivery of the Maths and English elements of the programme
* To develop links with local businesses and generate a caseload of candidates
* To ensure candidates are managed to achieve in a timely manner
* To positively promote the college and its services in the local area

**School of Construction**

* To be involved with the promotion of the School of Construction activities across the College and at external events, maintaining and forging links with partner institutions, such as schools and universities.
* To provide enrichment and enhancement activities within the Construction area

**Pastoral**

* To take an active role in the selection, induction and support of students.
* To act as a Course leader where needed
* To promote and safeguard the welfare of young people and vulnerable adults.
* To meet the individual needs of all students to ensure all have an equal chance of success.

**Personal Development**

* To undertake staff development and attend staff meetings as required and requested.
* To accept flexible redeployment and reallocation of duties commensurate with the level of the post.



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**Person Specification**

**Qualifications**

* Relevant vocational qualification
* Teaching qualification or willingness to work towards
* Assessor qualification
* Literacy and numeracy to minimum of level 2
* Evidence of continuing professional development

**Knowledge/Experience**

* Significant and successful teaching experience in Carpentry & Joinery , with a proven record of success
* Strong vocational background in a Carpentry & Joinery with a minimum of 5 years industry sector experience
* Experience of effective team working and effective relationships between staff and students
* Ability to develop supportive working relationships with parents and other key stakeholders
* Knowledge of curriculum and assessment issues
* Detailed understanding of curriculum developments and national initiatives in Construction
* Current knowledge of awarding body practices, through up to date training is preferable
* Knowledge of safeguarding issues
* Knowledge of equality and diversity issues

**Skills/Attributes**

* Ability to manage and resolve a range of situations in the best interests of the students
* Ability to contribute to the whole College experience
* Effective communicator
* Flexible approach
* Logical approach to problem solving

**Additional Requirements**

* Willingness to work flexible hours

**Post Information**

* Reports to Head of School, Construction
* Salary – Lecturer Scale
* The post holder will undertake all duties and responsibilities in compliance with regulatory, legislative and college procedural requirements.