

**Early Years and Health & Social Care Lecturer**

**Job Description**

## Main Purpose of Job

To deliver outstanding Early Years andHealth & Social Care provision at the College to ensure that achievement and the student experience are exceptional.

**Teaching and Learning**

* To develop and implement teaching and learning strategies which ensure students are successful in Health & social Care and Childcare & Early Yearsprovision
* To promote student centred learning, ensuring all students have access to differentiated learning materials.
* To embed stretch and challenge so all students reach their full potential.
* To identify and implement strategies to ensure that the student’s learning experience is of the highest standard.
* To act as a course leader as required.

**School of Health, Social Care & Early Years**

* To be involved with the promotion of the School of Health, Social Care & Early Yearsactivities across the College and at external events, maintaining and forging links with local employers and partner institutions, such as schools and universities.
* To provide enrichment and enhancement activities within the Health and social Care, Childcare & Early Yearsarea

**Pastoral**

* To take an active role in the selection, induction and support of students.
* To act as a personal tutor as required.
* To promote and safeguard the welfare of young people and vulnerable adults.
* To meet the individual needs of all students to ensure all have an equal chance of success.

**Personal Development**

* To undertake staff development and attend staff meetings as required and requested.
* To accept flexible redeployment and reallocation of duties commensurate with the level of the post.



**Health & Social Care and Childcare & Early Years Lecturer**

**Person Specification**

**Qualifications**

* Relevant vocational qualification
* Teaching qualification
* Assessor / Verifier qualification is preferable
* Evidence of continuing professional development

**Knowledge/Experience**

* Strong vocational background in a related area
* Significant and successful teaching experience in Health & Social Care and Childcare & Early Yearswith a proven record of success is preferable
* Experience of effective team working and effective relationships between staff and students
* Ability to develop supportive working relationships with parents and other key stakeholders
* Knowledge of curriculum and assessment issues
* Detailed understanding of curriculum developments and national initiatives in Health and Social Care and Childcare & Early Years
* Current knowledge of awarding body practices, through up to date training is preferable
* Experience of assessing and verifying students work would be an advantage
* Knowledge of safeguarding issues
* Knowledge of equality and diversity issues

**Skills/Attributes**

* Ability to manage and resolve a range of situations in the best interests of the students
* Ability to contribute to the whole college experience
* Effective communicator
* Flexible approach
* Logical approach to problem solving

**Additional Requirements**

* Willingness to work flexible hours

**Post Information**

* Reports to Head of School, Health and Social Care and Early Years
* Salary – up to £39,348
* The post holder will undertake all duties and responsibilities in compliance with regulatory, legislative and college procedural requirements.