

**Person Specification – Subject Leader / Lecturer in A Level Business Studies**

**(Full Time)**

We are seeking to appoint an enthusiastic and experienced, qualified teacher to lead and lecture across Year 12/13 Business Studies as part of the A’ Level curriculum. The successful candidate will have access to a range of high-quality resources in order to make a major contribution to an experienced team of well qualified and dedicated staff within the Science, Computing and Business division.

We currently have a thriving A’ Level cohort of students on Business Studies and the faculty has worked hard to see a sustained improvement in results over the past 5 years. In addition, the successful candidate will be required to lead the subject for the Division. This post represents a great opportunity to oversee delivery and tracking and monitoring for the year 1 and 2 students.

You will be expected to have a record of high levels of student achievement at A Level and excellent classroom management. The ability to contribute to other subjects e.g., AS/A Level Accounts is highly desirable.

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** | | | |
| Have a degree or relevant qualification at level 4 or above |  |  | Application Form |
| Possess a teaching qualification on appointment or be willing to work towards one on appointment |  |  | Application Form |
| **Experience and Knowledge:** | | | |
| Experience of teaching within an FE or School environment |  |  | Application Form Interview |
| Relevant vocational experience in a related field and relevant work experience |  |  | Application Form Interview Presentation |
| Ability to track, monitor and oversee delivery for a team of lecturers |  |  | Application Form Interview |
| Experience of delivering Business Studies |  |  | Application Form Interview |
| Previous high levels of students’ achievement at Level 3. |  |  | Application Form Interview |
| Successful experience of planning, delivering, assessing and evaluating teaching and learning | ✓ |  | Application Form Interview |
| Successful experience in remote learning, preferably through ‘Microsoft Teams’ |  | ✓ |  |
| **Skills and Attributes:** | | | |
| Excellent IT skills |  |  | Application Form  Interview Presentation |
| Able to contribute to the organisational aspects of the curriculum area |  |  | Interview |
| Excellent written and oral communication skills |  |  | Application Form Interview Presentation |
| Excellent classroom management skills |  |  | Interview Presentation |
| Ability to meet deadlines and work under pressure |  |  | Interview |
| Ability to implement change and keep up with curriculum developments |  |  | Interview |
| Knowledge and understanding of future developments in 14 – 19 years’ education |  |  | Interview |
| Ability to contribute to a creative team and work flexibly, taking responsibility for performance |  |  | Interview |
| Ability to deliver on other subjects/courses within the curriculum offer e.g. AS/A Level Accounts |  |  | Application Form Interview |
| **Personal Attributes:** |  |  |  |
| Suitable to work with children and young people | ✓ |  | Application Form  Interview  Presentation |
| Enthusiastic and positive | ✓ |  | Interview |
| Ability to work and collaborate in a team | ✓ |  | Interview |
| To be reflective and adaptive to feedback | ✓ |  | Interview |