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| Halesowen College Logo | Person Specification |
| **Sessional lecturer in Science**  | Lecturer |
| An opportunity to join an experienced team of well qualified and extremely dedicated staff, teaching your key specialism of science. Providing consistently excellent education and training that inspires your learners and builds their confidence and curiosity. Your learners will develop as people, with the skills they need to succeed and thrive in life and employment.We are currently looking for a science specialist to teach across the science curriculum, which includes GCSE, Level1-3 applied science, HNC applied science and A’ level biology. You will join an experienced team of staff within the Science curriculum area and have access to specialist laboratories and resources. The Science curriculum covers a wide range of subjects that include Physics, Chemistry, Environmental Science, Geology, Forensic Science and Applied Science  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** |
| Have a degree or relevant qualification at level 4 or above  |  |  | Application Form |
| Possess a teaching qualification on appointment or be willing to work towards one on appointment |  |  | Application Form |
| **Experience and Knowledge:** |
| Experience of teaching within an FE or sixth-form environment |  |  | Application Form Interview |
| Relevant vocational experience in a related field and relevant work experience |  |  | Application Form Interview  |
| Previous high levels of student achievement and engagement  |  |  | Application Form Interview |
| Successful experience of planning, delivering, assessing and evaluating teaching and learning | ü |  | Application Form Interview |
| **Skills and Attributes:**  |
| Excellent IT skills |  |  | Application FormInterview Presentation |
| Able to contribute to the organisational aspects of the curriculum area |  |  | Interview |
| Excellent written and oral communication skills |  |  | Application Form Interview Presentation |
| Excellent classroom management skills |  |  | Interview Presentation |
| Ability to make work understandable and explaining in a clear and individualised way | ü |  | Interview Presentation |
| Ability to meet deadlines and work under pressure |  |  | Interview |
| Ability to implement change and keep up with curriculum developments |  |  | Interview |
| Knowledge and understanding of future developments in 14 – 19 years’ education |  |  | Interview |
| Ability to contribute to a creative team and work flexibly, taking responsibility for performance |  |  | Interview |
| Ability to deliver on other subjects/courses within the curriculum offer |  |  | Application Form Interview |
| **Personal Attributes:** |  |  |  |
| Suitable to work with children and young people | ü |  | Application FormInterview Presentation |
| Ability to have good relationships and interactions with students | ü |  | Interview Presentation |
| Enthusiastic, passionate, and engaging | ü |  | Interview |
| Calm approach | ü |  | InterviewPresentation |
| Ability to work and collaborate in a team | ü |  | Interview |
| To be reflective and adaptive to feedback | ü |  | Interview |
| Approachable and supportive | ü |  | Interview |