

CINO113216 Lecturer in Early Years (Band 1)

Hours:	22.2 hours per week, 52 weeks per year
Salary:	£24,528 – £30,100 Pro-rata
Actual Salary:	£14,716 - £18,060 Per annum
Duration:	Permanent
Location:	Colchester

Are you ready for your next career move in a dynamic and rewarding environment?

Colchester Institute's mission is to deliver first-class education, professional development and technical skills training to develop careers and strengthen the local economy. Our core values include being student-focused with students at the heart of our decisions and priorities and being an employer that recognises, values and develops our staff.

Our Childcare and Early Years courses are delivered by tutors with a wealth of experience in the childcare sector. With excellent Further Education facilities, well-equipped classrooms, interactive technology and resources for an early years setting.

We are currently looking for a Lecturer in Early Years with an innovative and inclusive approach to students who can teach across levels 1 – 4, building our students knowledge and skills, so that they can work with children and young people. You will have extensive experience of teaching and assessing on a wide range of courses with relevance to childhood studies and early years education.

If successful, you will be welcomed to the College with a full induction programme to support you in your new role. The College is also committed to staff development and offers an excellent staff benefits package.

Closing date: 1st August 2021

To apply please complete our Application form on our [website](#).

All jobs at Colchester Institute require a Disclosure & Barring Service (DBS) check.

Please contact Human Resources on jobline@colchester.ac.uk or call 01206 712333 if you have any queries or would like further information.

Additional Information

Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.

Please visit our website www.colchester.ac.uk to obtain further details about the College.

Colchester Institute Job Description

Job Title:	Lecturer in Early Years
Regulated Activity:	Yes
Responsible To:	Area Head of Early Years
Line Management of other staff:	No
Location:	Colchester
Salary:	Range L23-30

Purpose Statement:

To undertake teaching and other duties associated with the role of a Band 1 Lecturer.

A specific teaching programme and areas of responsibility will be identified depending upon qualifications and experience. A Band 1 Lecturer, in addition to a comprehensive teaching role will have some course tutor responsibilities for a group of learners on an Early Years course and Supporting Teaching and Learning in School.

Main Duties & Responsibilities:

1	Comprehensive teaching responsibilities: designing schemes of work, assessing, preparation, delivery, marking, student interviewing/guidance, individual student tutoring and marketing/promoting courses/attending open events.
2	Some course tutor responsibilities including related pastoral, administrative duties.
3	Participating in the annual evaluation procedures and processes and communicating outcomes to senior colleagues as required.
4	To set, mark, record and return relevant coursework and assessments.
5	Liaising with a number of lecturers and other staff who support the delivery of the courses.
6	Assessing in the workplace.
7	Adhere to and promote the College's Safeguarding, Equality & Diversity, College Values and Health and Safety policies and practices.
8	To undertake any other associated duties determined by the college.

This job description is current as the date shown. It may be amended in any way following consultation with the post holder to take account of changes or anticipated changes in the organisation or management of Colchester Institute

Colchester Institute Person Specification

Position: Course Leader in Early Years

	Essential	Desirable	How is this assessed?
Qualifications			
Education to level 4 or above and/or a professional qualification in a relevant subject or equivalent such as BA Educations Psychology, BA Early Years, BA Primary Education, EYPS etc	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Teaching Qualification	✓		A / I
Assessor/Verifier award		✓	A
Experience			
Experience of teaching and assessing on a wide range of courses with relevance to childhood studies and early years education especially BTEC CPLD, CACHE NCFE STLS & EYE	✓		A
Evidence of experience of quality assurance in education i.e. OFSTED	✓		A
Experience of pastoral support and guidance for learners	✓		A / I
Evidence of relevant Continual Professional Development (CPD)	✓		A / I
Experience of leading courses and developing curriculum		✓	A / I
Able to demonstrate experience of working with students with a wide range of needs		✓	A / I

Evidence of ability to organise enrichment activity		✓	A / I
Knowledge and Skills			
Able to demonstrate knowledge of current curriculum in early years or foundation stage	✓		A / I
Excellent interpersonal, oral and written communication skills	✓		I
Proven ability to work as part of a team	✓		A / I
Competence to teach a range of students across levels 1-4	✓		A / I
Excellent administration, IT and organisational skills	✓		I
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		I
Ability to teach functional skills		✓	A / I
Knowledge of current practice in some of the following: <ul style="list-style-type: none"> • Educational psychology • Primary school • Nursery school 		✓	A / I
Some understanding of current government strategies eg FLT, Apprenticeships, QCF and CWDC Framework of qualifications		✓	A / I
Personal Attributes			
An innovative and inclusive approach to students, including participating in marketing events, educational visits, employer liaison	✓		I
A strong commitment to equality and diversity	✓		I

Enjoys working collaboratively and seeking collaborative opportunities	✓		I
Ability to work flexibly to meet changing needs and work demands	✓		I
Continuously improving and commitment to own personal and professional development	✓		I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test