

## 19-110 Lecturer in Plumbing

<b>Hours:</b>	37 hours per week, 52 weeks per year
<b>Salary:</b>	£24,047 - £36,268 Per annum
<b>Additional:</b>	Plus Skills Supplement up to £3,000
<b>Duration:</b>	Permanent
<b>Location:</b>	Colchester

**Are you ready for your next career move in a dynamic and rewarding environment?**

**This is an exciting opportunity to play a role in boosting the opportunities and self-belief of young people as an enthusiastic Lecturer in Plumbing**

Colchester Institute's mission to deliver first-class education, professional development and technical skills training to develop careers and strengthen the local economy. Our core values include placing the success and wellbeing of students and an outstanding student experience at the heart of our choices.

We are looking for someone with significant industrial experience within the plumbing industry to teach plumbing and associated subjects within both practical and theoretical environments.

If successful, you will be welcomed to the College with a full induction programme to support you in your new role. The College is also committed to staff development and offers an excellent staff benefits package.

**Closing date: 3<sup>rd</sup> December 2020**

To apply please complete our online application form

All jobs at Colchester Institute require a Disclosure & Barring Service (DBS) check.

Please contact Human Resources on [jobline@colchester.ac.uk](mailto:jobline@colchester.ac.uk) or call 01206 712333 if you have any queries or would like further information.

### Additional Information

*Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.*

*Please visit our website [www.colchester.ac.uk](http://www.colchester.ac.uk) to obtain further details about the College.*

## Colchester Institute Job Description

<b>Job Title:</b>	<b>Lecturer in Plumbing</b>
<b>Regulated Activity:</b>	<b>Yes</b>
<b>Responsible To:</b>	<b>WBL Manager Mechanical and Electrical Services</b>
<b>Line Management of other staff:</b>	<b>No</b>
<b>Location:</b>	<b>Colchester</b>
<b>Salary:</b>	<b>Range L23-37</b>

### **Purpose Statement:**

**To teach plumbing and associated subjects within both practical and theoretical environments and to complete assessments in the workplace in accordance to awarding body requirements.**

**For Band 2 position: To undertake course leadership and curriculum development duties within the subject area**

### **Main Duties & Responsibilities:**

<b>1</b>	To prepare teaching/learning materials.
<b>2</b>	To conduct teaching/learning activities appropriate to the needs of individual students, courses and the curriculum, keeping attendance records and maintaining student discipline.
<b>3</b>	To set, mark and record relevant coursework and assessments.
<b>4</b>	To counsel and guide students in respect of their academic progress and, as appropriate, their pastoral concerns and needs and making referrals to specialist services as appropriate; contributing to student reports and references as required.
<b>5</b>	To contribute to the work of subject and programme teams, committees and boards, as appropriate.
<b>6</b>	To, at all times, maintain high expectations of learners work, commitment, and behaviour, taking action to ensure the highest of standards are met.
<b>7</b>	To continuously evaluate and improve the quality of learning and teaching within your sessions utilising and engaging with the college's development and observation programmes.
<b>8</b>	To contribute to the development of curricula and specialist facilities within the area.

9	To actively promote the Institute's programmes, attend open evenings, parents evenings, careers events, school visits and similar marketing and publicity activities.
10	To maintain and extend links with external organisations as appropriate.
11	Adhere to and promote the College's Safeguarding, Equality & Diversity, College Values and Health and Safety policies and practices.
12	To undertake any other associated duties determined by the college.

*This job description is current as the date shown. It may be amended in any way following consultation with the post holder to take account of changes or anticipated changes in the organisation or management of Colchester Institute*

## Colchester Institute Person Specification

### Position: Lecturer in Plumbing

	Essential	Desirable	How is this assessed?
<b>Qualifications</b>			
Education to level 3 or above and/or a professional qualification in a Plumbing subject or equivalent	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Level 5 Teaching Qualification / completing within 3 years of employment or 3 years of the first available course	✓		A / I
Current domestic gas safe certification	✓		A
Evidence of C P D	✓		A
BTEC Higher National Cert or an equivalent level 4 qualification in a construction based discipline		✓	A
Assessor award / Internal verification award		✓	A
<b>Experience</b>			
Significant industrial experience within the plumbing industry	✓		A
Supervisory experience and / or experience in dealing directly with customers, clients or students	✓		A / I
Experience of working with young people	✓		A / I
Course leadership experience		✓	A / I
Experience of inspiring, challenging and stretching learners during delivery		✓	A / I
<b>Knowledge and Skills</b>			
High commitment to teaching young people and the ability to stretch and inspire them during learning	✓		A / I

Empathy with young people	✓		A / I
High commitment to teaching young people and the ability to stretch and inspire them during learning.	✓		A / I
Able to work without supervision	✓		A / I
Excellent interpersonal, oral and written communication skills	✓		I
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		I
Excellent IT Skills	✓		A / I
<b>Personal Attributes</b>			
A strong commitment to equality and diversity	✓		I
Enjoys working collaboratively and seeking collaborative opportunities	✓		I
Ability to work flexibly to meet changing needs and work demands	✓		I
Continuously improving and commitment to own personal and professional development	✓		I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test