

JOB DESCRIPTION

JOB IDENTIFICATION

| Job Title: | Lecturer in Plumbing and Electrical |
|-----------------|-------------------------------------|
| Responsible To: | Head of Section |
| Department: | Construction |
| Grade of Job: | Hourly Paid |

JOB ROLE

- Be responsible for the delivering and development of courses in Plumbing and Electrical over many levels and different awarding body criteria
- Undertake a teaching load, which is in line with agreed contract including evening classes
- To plan for, assess and give feedback to NVQ candidates, undertaking site visits, completing reviews and training plans.
- Engage with employers where appropriate
- Carry out internal verification duties
- To liaise and work co-operatively with organisations such as awarding bodies, professional organisations and placement providers.
- Contribute to the process of continuous improvement in the quality of teaching and learning.
- Work towards successful outcomes for students and a positive overall experience at Sandwell College.
- The post may involve working with external agencies, college partners, local businesses and employers to contribute to meeting the diverse needs of learners.
- Ability to work with learners who are at risk and implement fast track session to catch up missed learning

KEY DUTIES

| No | Description of Duties | |
|----|---|--|
| 1 | Deliver specific programmes as directed by your line manager. | |
| 2 | Participate in curriculum development and planning | |



| 3 | Maintain appropriate records for both academic and administrative purposes | |
|----|--|--|
| 4 | Carry out administrative duties in accordance with the general policy framework of the college. | |
| 5 | Take responsibility of courses and course tutorship including personal tutoring | |
| 6 | Assume joint responsibility within course teams for quality of course delivery. | |
| 7 | Use Information Learning Technology (ILT) in the development of learning materials and use multimedia learning resources in the delivery of the learning experience. | |
| 8 | Identify and develop materials suitable for teaching and learning purposes | |
| 9 | Assist in the development of effective support systems for students on mainstream programmes | |
| 10 | Support the expansion and development of the learning provision | |
| 11 | Carry out academic duties in accordance with the general policy framework of the college. | |
| 12 | Ensure effective communication takes place with management, staff, students, customers and clients | |
| 13 | Support fully at all times the colleges aim and objectives | |
| 14 | Ensure a high level of confidentiality at all times. | |
| 15 | Undertake appropriate in-service training when required to do so | |

Standard Clauses - all Job Descriptions

- To comply with the College's policies and procedures
- To comply with Sandwell College's safety policy and other safety procedures and guidelines are deemed part of the job description. Employees must look after their own Health & Safety and welfare and be mindful of other persons who may be affected by their acts.



PERSON SPECIFICATION

Job Title: Lecturer

Candidates will be assessed for shortlist and interviewed against the following criteria.

| | Short listing criteria | Essential | Desirable |
|-----|---|-----------|-----------|
| | 1. Qualifications | | |
| 1.1 | Appropriate professional qualification in Plumbing and Electrical | х | |
| 1.2 | Hold a D32/33/A1/TAQA or working towards | | x |
| 1.3 | Certificate in Education or Level 5 Teaching Qualification | Х | |
| 1.4 | Hold a D34/V1 | | x |
| | 2. Experience | | |
| 2.1 | Experience of excellent teaching and learning practice. | Х | |
| 2.2 | Demonstrate experience of preparing and evaluating appropriate learning materials | Х | |
| 2.3 | Experience of delivering relevant qualifications | Х | |
| 2.4 | Knowledge of key skills/functional skills | | Х |
| 2.5 | Experience of internal verification/moderation | Х | |
| | 3. Skills/Abilities | | |
| 3.1 | Be able to work as part of a team | Х | |
| 3.2 | Be able to present information to learners and colleagues using ILT | Х | |



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| 3.3 | Good organisational and administrative skills | х | |
| 3.4 | Ability to work under pressure | Х | |
| 3.5 | Ability to inspire and motivate students | Х | |
| 3.6 | Ability to teach using diverse methods and adapt to needs of particular student groups | Х | |
| 3.7 | Ability to work with learner who are at risk and catch up session for those falling behind | Х | |
| | 4. Qualities | | |
| 4.1 | Willingness to work within a team to implement strategic policy | Х | |
| 4.2 | Genuine understanding of and commitment to Equal Opportunities in practice, sensitivity to students, staff and client needs | х | |
| 4.3 | Prepared to actively participate in new developments | х | |
| | 5 Other Requirements | | |
| 5.1 | UK Driving licence free of major endorsements and the use of a vehicle. | Х | |
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