

Job Ref: Hourly Paid Lecturer in Access, Health and Social Care, and Science

Hours:	0 - 20 Hours
Salary:	£22.89 - £24.96 per hour
Duration:	Permanent
Location:	Colchester

Lecturer

This role is for individuals who have experience in delivering teaching or training in a classroom environment and are looking at furthering their personal development in this area. They will work within a team who have a wide range of related health and social care backgrounds to share their knowledge and skills with the future generation of upcoming professionals. A regular commitment each week is needed to support the timetable of lesson delivery, this could be from a 3 hour commitment a week for a term at a time or more.

All roles will have a nominated mentor/buddy to help them navigate the college, systems and the curriculum. We are looking for enthusiastic team members who have a passion for sharing their industry experience and being creative in their specialist area or subjects as mentioned previously. Supporting the curriculum offer, can be in just one subject area or across many including aspects of; biomedical science, care principles, laboratory techniques, drug calculations and health related charts. Starting off slowly is an option, we can support you by inviting you to join a class to see the structure and participate with a lesson or to deliver a session as a taster or more by being a guest speaker.

Please do contact me for further discussion via the telephone, a visit in person or virtual, or an email. Myself and the leadership team are more than happy to accommodate you.

To apply please complete our Application form on our website <https://colchesterinstitute-careers.co.uk/vacancies>

Additional Information

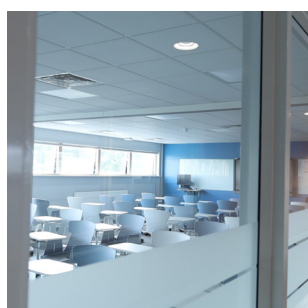
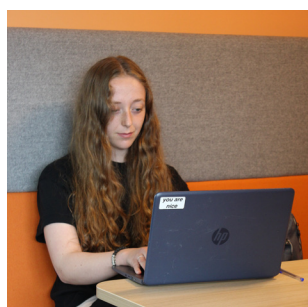
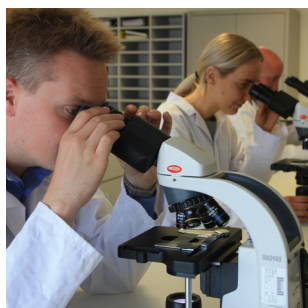
Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All applicants who are offered employment will be subject to a Criminal Record check from the Disclosure and Barring Service.

Colchester Institute is an equal opportunity employer and hold Disability Confident status. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Please visit our website www.colchester.ac.uk to obtain further details about the College.

To find out more, visit: www.colchester.ac.uk/jobs



Colchester Institute Job Description

Job Title:	Hourly Paid Lecturer in Access, Health and Social Care, and Science
Regulated Activity:	Yes
Responsible to:	Area Head of Access, Health and Social Care, and Science
Line Management of other staff:	No
Location:	Colchester
Salary:	£22.89 - £24.96 per hour

Purpose Statement:

We are looking for an Hourly Paid Lecturer in the Area of Access, Health and Social Care and Science to join the existing team to provide quality teaching and learning for students within the area who are studying health and care related units, preparing appropriate teaching material and carrying out teaching to the requirements of individual courses and students.

Main Duties and Responsibilities:

1.	Comprehensive teaching responsibilities designing schemes of work, assessing, preparation, delivery, individual student tutoring and marking.
2.	To maintain appropriate student attendance records as required.
3.	To take part in the College's appraisal scheme and staff development programme as appropriate.
4.	To keep and maintain accurate records and documentation.
5.	To attend regular programme meetings, briefing sessions and Standardisation meetings in line with curriculum policies.
6.	To monitor standards of students' work against awarding body guidelines and to raise achievement levels.
7.	To refer to the appropriate staff (Course Tutor, Personal Tutor, Area Head) student progress as required and any incident or behaviour which may require further investigation, support or counselling.
8.	Adhere to and promote the College's Safeguarding, Equality & Diversity, College Values and Health and Safety policies and practices.
9.	To undertake any other associated duties determined by the college.

This job description is current as the date shown. It may be amended in any way following consultation with the post holder to take account of changes or anticipated changes in the organisation or management of Colchester Institute.

Created February 2021

To find out more, visit: www.colchester.ac.uk/jobs

Colchester Institute Person Specification

Delete a tick for each point, so that each has only Essential or Desirable selected. Please also specify how each one will be assessed by deleting the methods not applicable.	Essential	Desirable	How it this assessed?
Qualifications			
Education to degree level or above and/or a professional qualification in relevant subject area or equivalent			A/I
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above/ CSE Level 1/O-Level C or above/Level 2 Adult Numeracy or Literacy or equivalent			A/I
Level 5 Teaching Qualification/completing within 3 years of employment or 3 years of the first available course			A/I
Assessor/Verifier Awards			A
Experience			
Experience of teaching in the workplace and/or educational setting			A/I
Experience within Further and/or Higher Education, and is able to teach across a range of courses			A/I
Able to demonstrate experience of working with learners with a wide range of needs			A/I
Knowledge of and ability to implement the requirements of awarding bodies			A/I
Experience of working with a variety of stakeholders			A/I
Evidence of relevant Continual Professional Development (CPD)			
Knowledge and Skills			
Innovative and flexible approach to supporting students			A/I
A willingness to develop knowledge and skills in the use of technology to support teaching, learning and assessment			I
Proven ability to work as part of a team			A/I
Good time management/organisational skills			A/I
Knowledge of Health and Safety in Health and Social Care			A/I
Excellent interpersonal, oral and written communication skills			A/I
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices			A/I
Personal Attributes			
A strong commitment to equality and diversity			A/I
Enjoys working collaboratively and seeking collaborative opportunities			A/I
Ability to work flexibly to meet changing needs and work demands			A/I

Created February 2021

KEY:

A = Application

I = Interview

P = Presentation/Micro-teach

T = Test

To find out more, visit: www.colchester.ac.uk/jobs