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**Person Specification – Full Time Lecturer/Course Leader in Art and Design**

The College wishes to appoint a well-qualified lecturer to support the work of the Creative Arts area as a lecturer and course leader for our Level 3 Art and Design provision. The member of staff will deliver on the UAL Art and design qualifications at Level 3 and 2 and will be conversant with a range of traditional methods and digital techniques, which are essential to the students educational and industry related development. A proven track record in student achievement would be expected. The ability to utilise practical skills across other subjects within the Art and Design area would be advantageous.

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** | | | |
| Have a degree or relevant qualification at level 3 or above | ✓ |  | Application Form |
| Possess, or be willing to work towards a teaching qualification on appointment | ✓ |  | Application Form Interview |
| **Experience and Knowledge:** | | | |
| Current experience of teaching BTEC/UAL Level 2/3 in a college or school. | ✓ |  | Application Form Interview |
| You should have relevant vocational experience in the teaching of Art and design including level 2 and 3 students | ✓ |  | Application Form Interview  Presentation |
| Ability to teach both traditional methods and digital techniques. |  | ✓ | Application Form Interview  Presentation |
| **Skills and Attributes:** | | | |
| Good numeracy, literacy and IT skills | ✓ |  | Application Form  Interview  Presentation |
| Able to contribute to the organisational aspects of the curriculum area | ✓ |  | Interview |
| Excellent written and oral communication skills | ✓ |  | Application Form Interview  Presentation |
| Ability to meet deadlines and work under pressure | ✓ |  | Interview |
| Ability to implement change and keep up with curriculum developments | ✓ |  | Interview |
| Knowledge and understanding of future developments in 14 – 19 years’ education |  | ✓ | Interview |
| Ability to contribute to a creative team and work flexibly, taking responsibility for performance | ✓ |  | Interview |