

CINO110797 Lecturer in Maths

Hours:	37 hours per week, 52 weeks per year
Salary:	£24,047 – £29,510 Per annum
Duration:	Permanent
Location:	Colchester

Are you looking for a new career?

Do you want a challenging but highly rewarding career, helping others exceed expectations?

You could play your part inspiring the next generation as a Lecturer in Maths at Colchester Institute.

Not a qualified teacher? It doesn't matter.

- **Start your teaching career with us today**
- **We will finance your in-house training**
- **You must be committed to obtaining the appropriate qualification within two years**

This is an exciting opportunity to play a role in boosting the opportunities and self-belief of young people as an enthusiastic Lecturer in Maths teaching primarily GCSE Maths within both practical and theoretical environments.

We are currently looking for a Lecturer in Maths with an innovative and inclusive approach to students who will teach Maths – primarily GCSE to a wide range of learners, primarily between the ages of 16-19.

Flexible hours are available for this position starting at 3 days per week – please specify your preferred hours on the application form.

Colchester Institute's mission is to deliver first-class education, professional development and technical skills training to develop careers and strengthen the local economy. Our core values include being student-focused with students at the heart of our decisions and priorities and being an employer that recognises, values and develops our staff.

If successful, you will be welcomed to the College with a full induction programme to support you in your new role. The College is also committed to staff development and offers an excellent staff benefits package.

<https://colchesterinstitute-careers.co.uk/become-a-lecturer>

Closing Date:	6th July 2021
----------------------	---------------------------------

To apply please complete our Application form on our [website](#).

All jobs at Colchester Institute require a Disclosure & Barring Service (DBS) check.

Please contact Human Resources on jobline@colchester.ac.uk or call 01206 712333 if you have any queries or would like further information.

Additional Information

Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.

Please visit our website www.colchester.ac.uk to obtain further details about the College.

Colchester Institute Job Description

Job Title:	Lecturer in Maths
Regulated Activity:	Yes
Responsible To:	Head and Assistant Head of Maths
Line Management of other staff:	No
Location:	Colchester
Salary:	Range L23-30

Purpose Statement:

To teach Maths – primarily GCSE within both practical and theoretical environments.

Main Duties & Responsibilities:

1	To contribute to the preparation of comprehensive schemes of work/learning materials.
2	To plan and conduct effective teaching appropriate to the needs of individual students, courses and the curriculum, keeping attendance records and maintaining the correct behaviours for learning, to support students in achieving their planned qualification, improving their literacy and numeracy and attaining their planned destinations.
3	To undertake a teaching role and participate in continuous professional development of teaching and learning.
4	To set, mark and record relevant coursework and assessments.
5	To track and monitor learner progress throughout the programme, provide feedback to managers, learners, parents, carers and employers.
6	To counsel and guide students in respect of their academic progress and, as appropriate, their pastoral concerns and needs and making referrals to specialist services as appropriate; contributing to student reports and references as required
7	To contribute to the work of subject and programme teams and in some cases to take leadership of a course with few students, committees and boards, as appropriate.
8	To, at all times, maintain high expectations of learners' work, commitment, and behaviour, taking action to ensure the highest of standards are met for all students.
9	To evaluate continuously and improve the quality of learning and teaching within your sessions utilising and engaging with the college's staff development, observation programmes and performance reviews.

10	To complete all associated administrative paperwork and duties accurately and timely, including to meet quality, funding and audit standards.
11	To contribute to the development of curricula and specialist facilities within the area.
12	To actively promote the College's programmes, attend open evenings, parents evenings, careers events, school visits and similar marketing and publicity activities.
13	To develop, maintain and extend links with external organisations as appropriate.
14	Adhere to and promote the College's Safeguarding, Equality & Diversity, College Values and Health and Safety policies and practices.
15	To undertake any other associated duties determined by the college.

This job description is current as the date shown. It may be amended in any way following consultation with the post holder to take account of changes or anticipated changes in the organisation or management of Colchester Institute

Colchester Institute Person Specification

Position: Lecturer in Maths

	Essential	Desirable	How is this assessed?
Qualifications			
Education to level 3 or above and/or a professional qualification in relevant subject area or equivalent	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Teaching Qualification or willingness to complete within 3 years	✓		A / I
Assessor/Verifier award		✓	A
Experience			
Relevant experience in the private or public sector	✓		A
Experience with Level 2 & 3 course delivery		✓	A / I
Evidence of well-planned and effective delivery of differentiated learning		✓	A / I
Experience of developing effective learning and assessment materials		✓	A / I
Knowledge and Skills			
Ability to successfully monitor student achievement and attendance		✓	A / I

Excellent interpersonal, oral and written communication skills		✓	I
Ability to develop ideas and new, student-centred approaches responding to individual learning styles		✓	A / I
E-Literate and able to effectively utilise IT in the classroom, including social networking, Virtual Learning Environments (VLE) and e-tutoring		✓	A / I
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		I
Personal Attributes			
High commitment to teaching young people and the ability to stretch and inspire them during learning	✓		I
A strong commitment to equality and diversity	✓		I
Enjoys working collaboratively and seeking collaborative opportunities	✓		I
Ability to work flexibly to meet changing needs and work demands	✓		I
Continuously improving and commitment to own personal and professional development	✓		I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test