

The Northern College
Person Specification
Sessional Tutor

Category	Essential	Desirable	Evidence
Knowledge and Experience			
Experience of teaching / training delivery in subject areas relevant to specific post.	✓		Application Form/ Interview
Experience of setting appropriate SMART targets to ensure progression of learners.		✓	Application Form/ Interview
Knowledge of current teaching practices and experience of utilising a range of teaching practices to enhance the student experience and progression.		✓	Application Form/ Interview / Microteach
Experience of teaching using blended learning strategies.		✓	Application Form/ Interview
Proven experience in teaching and assessment at a range of levels		✓	Application Form/ Interview
Knowledge of adult education pedagogies		✓	Interview
Up-to-date knowledge of key educational developments within area of specialism		✓	Interview
Up-to-date knowledge of employer requirements within area of specialism		✓	Interview
Skills and Abilities			
Ability to plan and deliver high quality teaching	✓		Application Form / Interview / Microteach
Effective use of digital resources to deliver blended / online learning & enhance classroom learning		✓	Application Form / Interview / Microteach
Exceptional verbal /written communication and interpersonal skills.	✓		Application Form / Interview / Microteach
Ability to work on own initiative and work to deadlines.	✓		Application Form / Interview
Ability to be adaptable and flexible towards the requirements of different learner needs	✓		Application Form / Interview
Have high expectations of students and deliver outstanding lessons and learning opportunities	✓		Application Form / Interview / Microteach
Ability to inspire and motivate students to achieve their goals.	✓		Application Form / Interview
Ability to maintain appropriate professional boundaries on and offline	✓		Interview

Training and Education			
Level 5 Teaching Qualification or willing to achieve within 3 years	✓		Application Form
Relevant vocational qualification or degree in teaching subject	✓		Application Form
English and Maths at Level 2 or above and a willingness to improve in one or both disciplines to level 3 or above if required	✓		Application Form / Interview
Evidence of a commitment to Continuing Professional Development (CPD)	✓		Application Form / Interview
Other Requirements			
Commitment to the College's mission and values	✓		Interview
An understanding of the importance of safeguarding (including the Prevent duty) and to creating a safe learning environment within the college	✓		Interview
High level of commitment to the promotion of equality, diversity and inclusion.	✓		Interview
Commitment to professional standards	✓		Application Form/ Interview
Willingness to work flexibly to meet the changing demands of the service including evening and weekend work and online teaching as required	✓		Interview