



ST BRENDAN'S
SIXTH FORM COLLEGE

APPLICANT INFORMATION PACK

A MESSAGE FROM MARIAN...



Dear Applicant,

A very warm welcome to our College.

I am delighted to provide an application pack for this post at St Brendan's Sixth Form College. Hopefully the information provided will be of interest to you and will help you in taking your application forward.

I am extremely proud to be Principal of St Brendan's College. **We transform lives.** I want to continue to appoint positive like-minded individuals, who share a passion for working with young people to transform their lives for the better, who will work with drive and determination to help them achieve and who will care a great deal about their development and well-being. In return, whatever your experience, I will ensure that you are fully recognised and appreciated for this hard-work and benefit from extensive professional development, great career opportunities, first-class facilities and positive support from exceptional colleagues and leaders who care about those they work with.

We want our students to really enjoy their time at College and to learn new skills and strategies that will enable them to make the opportunities and challenges ahead. We know that with the right support and encouragement students can achieve far beyond what they, their family and sometimes society say is possible.

Finally, I would like to say that I do appreciate your investment of time in exploring the College and, hopefully, submitting an application for this role. If you have any questions at all, please do contact us and we will be more than happy to help. Whatever the outcome, I wish you the very best in the future.

Best wishes

A handwritten signature in black ink that reads "Marian Curran". The signature is written in a cursive, flowing style.

Marian Curran, Principal

ST BRENDAN'S SIXTH FORM COLLEGE...

As the only Sixth Form College in the area, we have a great deal to offer. Our campus and state-of-the-art buildings provide a unique community feel. With over sixty subjects at Level 2 and 3 to choose from, our highly skilled teachers deliver excellent teaching and learning supported by of Support Staff teams.

OUR VISION

We aim to be a welcoming and transformative sixth form college where every member of our community flourishes and achieves their full potential

OUR MISSION

To serve the Catholic and wider community by providing Sixth Form education of the highest quality and to act in the spirit of the Gospel believing that every person is loved by God and has a unique value.

Forgiveness

Tolerance

Integrity

VALUES

Our Christian values, rooted in the spirit of the gospel, underpin all we do

Justice

Truth

Service

Dignity

STRATEGY 2024...

Our vision is to transform lives. We are committed to having a positive transformational impact on every member of our college community and we will enable you to flourish and reach your full potential.

To deliver our mission and achieve our vision, we have six strategic objectives:

1. The environment and ethos reflects Catholic values and supports students and staff so that they thrive and flourish.
2. The curriculum meets local and national needs and priorities, is expertly delivered and delivers outstanding outcomes
3. Students benefit from high quality pastoral support, have a range of opportunities to develop their skills and make outstanding progression
4. Strong leadership, fit for purpose staffing structures and innovative professional development ensure all members of staff are supported and valued
5. Productive relationships are established with a range of stakeholders, and the college has a good local, regional and national reputation
6. Financial security is secured; the estate meets curriculum and community needs and services are highly efficient

OUR TEAMS...

Every single person who works here makes a contribution to the student experience.

We create young adults who are prepared for tomorrow. People ready to build careers and play their part in solving the challenges ahead. As a college, we literally **transform people's lives** and we're looking for staff who want to be a part of that.

Academic Faculties and Theology

Our college is divided into three directorates, each of which comprises a number of subjects with teachers delivering outstanding lessons.

Faculty one includes:

- Geography
- Psychology
- History, Politics & Law
- Criminology & Sociology
- Film, Media & English

Faculty two includes:

- DT & Design Engineering
- ICT
- Computer science
- Mathematics
- Performing Arts & Music
- Creative Arts

Faculty three includes:

- Languages
- Sciences
- Business & Economics
- Health & Social Care
- Sports
- Public Services

Running alongside these directorates is our Theology department which delivers our A level Religious Studies programme and our core programme of Religion Philosophy and Ethics, Chaplaincy is also a key part of this team

Support Services

For the highest standard of teaching to take place at college, we require Support Services that operate at a level to match.

- HR
- Finance
- IT Services
- Marketing
- Admissions
- Chaplaincy
- MIS
- Safeguarding
- Learning Development
- Learning Resource Centre
- Student wellbeing
- Academic mentors
- Student engagement
- Careers
- Catering
- Cleaning
- Facilities and premises

OUR CATHOLIC ETHOS...

...is a part of who we are

The College is built on the principles of a Catholic Education and of a community which will enable students to develop intellectually, emotionally and spiritually as well as academically.

As part of our Catholic Ethos we believe in respect for all individuals. We recognise and celebrate the enrichment that diversity brings to us all, and welcome applications from diverse backgrounds, traditions and faiths including those from under-represented groups and minorities.

'All, of whatever race, condition or age, because of their dignity as human persons, have an inalienable right to education. This education should be suitable to the particular destiny of individuals and adapted to their ability.'

The teaching of the Second Vatican Council

These teachings underpin all that we do and the College works hard to offer all students an individual programme of study tailored to their personal needs, and our commitment to and success with enabling true inclusion is long standing. The majority of St Brendan's students progress to Higher Education at institutions throughout the UK. Others embark on apprenticeships or start their career at the end of their studies.

The College strives:

- For excellence in teaching and learning;
- To act in the spirit of the Gospel;
- To provide experience of a Christian community; and
- To support each individual as a unique creation of God.

As a College, we're religious in our tradition, but we would never impose set ideas or values on students. Instead, we have a great ethos and love to share individual thoughts, beliefs and values. Religion, Philosophy & Ethics (RPE) is a compulsory course where students will have an opportunity to engage in debate and discussion on philosophical and moral issues, as well as faith-based topics and current affairs.

OUR CAMPUS...

We are proud of our wonderful campus, home to a thriving, connected community of students, staff and alumni, embracing diversity and celebrating a culture of mutual respect.



We are situated in spacious, pleasant grounds on the outskirts of Bristol. Buildings have been designed with the environment in mind and utilise ground source heating, rainwater harvesting, and photovoltaic cells to generate electricity.

Our campus provides staff and students with university-standard facilities which include:

- Extensive specialist teaching space;
- Well-equipped classrooms;
- A modern learning resource centre;
- Café and restaurant;
- Open IT suites;
- A sports hall and fitness suite;
- Fully equipped dance studio;
- A welcoming Chapel at the heart of the College.



OUR STUDENTS...

...We know our students are individuals – it's why we love them!

With around **2000** students from **five counties** and a range of backgrounds our College is an inclusive, lively and ambitious learning community where students and staff are proud of their personal and professional contributions.

We are committed to providing our students with a broad sixth form education, characterised by academic excellence, high quality learning experiences and enrichment. Students are encouraged to achieve the highest standards not only in class, but also through enrichment opportunities.

We love the fact that students of different abilities and talents come to us to study, so we offer three distinct study programmes, which cater to all - Access to Level 3, Level 3 or Advanced Graduate. We will stretch, challenge and support students every step of the way.

Each student is assigned an Academic Mentor who will support them throughout their time at College helping them settle in. Support with all aspects of learning and life skills are available from our specialist team in Learning Development.

From the day students enrol with us, we will be working with them to ensure they have what it takes to stand out from the crowd in a changing world and challenging job market with our dedicated Careers Team on hand to advise students on the world outside of college and beyond.

Our Student Welfare Teams respond to all manner of student need and ensures a qualified staff member is available throughout the College day to respond to student concerns in respect of wellbeing and mental health.

There is a Students' Union with its own committee which arranges social events and student facilities within the College. The Governing Body includes two elected student members. There is a well-developed process for hearing the learners' voice through different Forums.

BENEFITS...

We are constantly looking for exceptional candidates, and we aim to attract the best possible people by offering a range of competitive benefits.



Our benefits include:

- Annual leave that increases with your length of service;
- Competitive salaries;
- Excellent pension schemes;
- Learning and development opportunities;
- Flexible working options;
- Online reward portal providing a range of discounts;
- Free gym membership;
- Free onsite parking.

Additional benefits include:

- Cycle to work scheme;
- Access to our Learning Resource Centre and library;
- TOTUM card which offers access to a range of discounts;
- Access to an Employee Assistance Programme;
- Onsite café and restaurant;
- Access to an onsite chapel and chaplaincy service.



Why work for us...

Learning and development

We take the development of our staff very seriously. Partly because we know it's a reason why great people want to join and stay with us - to further their careers, to become a better version of themselves, and to play a part in growing a successful college. Partly because it makes sense for us to have a team of engaged, talented, high performing people at the top of their game. So learning and development is win-win all round.

Health and Wellbeing

At our College your wellbeing is a big priority, and we want you to be the best you can be. That's why we are introducing a staff Health and Wellbeing strategy which outlines our commitment to keep you fighting fit. Initiatives include an Employee Assistance Programme, free gym membership and a Mental Health Champions Network.

Flexible working and family friendly

A healthy work life balance is essential to our staff. As such we support flexible working options for staff in line with service needs. With enhanced leave for maternity, paternity, adoption and foster care leave you can be sure to feel supported when you need to take time off to welcome a new addition to your family.

Chaplaincy

The mission of our Chaplaincy reflects the rich diversity of our community, engaging with students and staff of different faiths and none.

We are currently the only sixth form in the country to have been awarded the Oscar Romero Award for putting faith into action. We are also a College of Sanctuary, which means we have been recognised for our work with welcoming refugees into the college and community.

EQUALITY, DIVERSITY AND INCLUSION...

Our biggest asset is our people and with our diverse workforce comes experience, expertise and new innovative ways of working.

We recognise that we need to be a college that celebrates diversity and ensures that all of our students, staff and stakeholders feel that they are a member of an inclusive community where individuals can be proud of their own identity and work in an atmosphere of mutual respect.

A diverse workforce, with people from different racial, educational and social backgrounds and a range of ages, opens up a wealth of possibilities for our college. It helps to encourage creativity and foster innovation, in turn enabling us to develop and grow towards our strategic ambitions.

We welcome applicants from diverse backgrounds and communities, especially with regards to age, disability, gender, gender identity, sexual orientation, race and religion or belief.

We are proud to be a Disability Confident Employer. Disability Confident is a scheme which is designed to help us recruit and retain people with a disability in a job which is a good match with their skills and talent. We guarantee that all disabled candidates who meet all the essential criteria for the job vacancy they are applying for are offered an interview.



SAFER RECRUITMENT...

Safeguarding... it's everyone's business

We are committed to safeguarding and promoting the welfare of young people in our college. In order to meet this responsibility, we follow a rigorous selection process to discourage and screen out unsuitable applicants.


Any offer of employment is subject to a number of checks, including:

- Employment history and references;
- Disclosure and Barring Service;
- Proof of identity;
- Right to work;
- Qualifications and/or Professional registration;
- Health screening;
- Section 128 Checks (where appropriate),

Having a criminal record will not necessarily bar you from working with us. This will depend on the offence and the relevance of the offence in relation to the position applied for.

New starters at the College will be required to undertake online Safeguarding training.

We are also committed to anti-radicalisation and all our staff are required to undertake PREVENT training.



Interested in joining our team
and transforming lives?
Apply today!