

Colchester Institute Person Specification

Position: Hourly Paid Teacher Building Maintenance and Construction (Wet Trades)

	Essential	Desirable	How is this assessed?
Qualifications			
Education to level 3 or above in a construction-based discipline	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Teaching Qualification or willingness to complete within 3 years	✓		A / I
Assessor/Verifier Awards		✓	A
Experience			
Relevant industry experience and an expert in subject area	✓		A / I
Evidence of well-planned and effective delivery of differentiated learning	✓		I / P
Teaching or training experience in with high levels of success		✓	A / I
Experience with successful course delivery including meeting college targets		✓	A / I
Experience of developing effective learning and assessment materials		✓	A / I
Knowledge and Skills			
Ability to successfully monitor student achievement and attendance	✓		I
Ability to develop ideas and new, student-centred approaches responding to individual learning styles	✓		I / P
Ability to effectively teach practical construction skills to learners with high levels of success	✓		I / P

Excellent interpersonal, oral and written communication skills	✓		I
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		I
E-Literate and able to effectively utilise IT in the classroom, including social networking, Virtual Learning Environments (VLE) and e-tutoring		✓	I
Personal Attributes			
High commitment to teaching young people and the ability to stretch and inspire them during learning	✓		I
A strong commitment to diversity, equity and inclusion	✓		I
Enjoys working collaboratively and seeking collaborative opportunities	✓		I
Ability to work flexibly to meet changing needs and work demands	✓		I
Continuously improving and commitment to own personal and professional development	✓		I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test