



Lecturer in Agriculture

JOB DESCRIPTION

Directorate of Land-based, Animal and Equine



ADVERTISEMENT

Lecturer in Agriculture

Within the range of £26,367 to £39,876 per annum pro-rata

Up to 35 hours per week (Full-time and Part-time hours will be considered), 52 weeks a year

Are you keen to share your skills, knowledge and experience? Would you like a rewarding career in education? We are seeking to recruit qualified professionals in agriculture, and who have the ability to share their passion and enthusiasm, and have the ability to encourage and inspire young people.

Required to teach and assess agriculture related subjects up to Level 3 to a wide range of students, you should have relevant up-to-date industry experience in agriculture, supported by a relevant Level 3 qualification or industry related equivalent.

Suffolk New College can provide relevant teacher training to those individuals who can demonstrate the potential to become effective teachers.

This post is based at Suffolk Rural campus, however Suffolk New College is a multi campus therefore you may be required to work at and travel between campuses.

At Suffolk New College, we promote the culture of BeSNC. Implementing BeSNC is not just a choice; it's a commitment to providing the best possible environment for our learners to thrive. It's a commitment to nurturing an inclusive and supportive community where each student, staff and community member can reach their full potential.

Previous applicants need not apply. We reserve the right to interview immediately.

Please note we reserve the right to withdraw the advert prior to the closing date if we have sufficient applications.

For further information, please visit www.suffolk.ac.uk

Closing date: Wednesday 15th May 2024 at Midnight

Interview date: To be Confirmed

This College is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. As part of our on-going commitment to Equality and Diversity, Suffolk New College guarantee to short list all applicants from a black or ethnic minority group who meet the essential criteria and all applicants with a disability who meet the essential criteria. All appointments are subject to Disclosure & Barring Service (DBS) check.

We do not recognise any agencies or search agencies acting on our behalf unless they have been officially engaged. Applicants should apply to us directly and not be persuaded to go via an agency.

The college will not recognise any agency fees for recruitment activities unless an active engagement linked to a specific role has been agreed.

The college will not pay fees associated with CVs or applicants who are sent to the college via agencies on a speculative basis or in response to college adverts.

Agencies should refrain from sending CVs to anyone working for the college on a speculative basis. The college will make approaches to agencies via our HR team if we feel that we need assistance with a post.

DIRECTORATE OF LAND-BASED, ANIMAL & EQUINE

Our Directorate of Land Based, Animal & Equine is based at the Suffolk Rural campus of Suffolk New College which is located in Otley, just a few miles outside of Ipswich. Suffolk Rural is a specialist land-based campus catering for a wide range of courses with a number of specialist buildings and equipment.

The Directorate of Land-based, Animal & Equine delivers a wide range of specialist qualifications within Agriculture, Arboriculture, Horticulture, Floristry, Animal Studies and Equine. This is an exciting period of growth and development for the directorate, which has access to a large estate based around a working farm and a vibrant animal studies center.

The agriculture curriculum offer currently includes level 2 and 3 qualifications designed to develop both theory and practical skills, pathways include Crop, Livestock and Engineering. Suffolk Rural offer great opportunities for learners to undertake practical activities and use specialist machinery and equipment undertaking activities. Our specialist range courses are offered on both a full time and part time basis in order to meet the needs of a diverse range of learners alongside responding to employer needs.

The Directorate team comprises of management, teaching staff, technicians and administrators who are all committed to delivering an exceptional experience to our learners to enable them achieve and to progress their chosen career through Further Education, Higher Education opportunities or employment.

SUMMARY OF BENEFITS, AND TERMS AND CONDITIONS

Location:	Suffolk Rural Campus*
Salary:	Within the range £26,367 to £39,876 per annum pro-rata
Salary Scale:	Lecturer
Contract status:	Permanent
Hours of work:	Up to 35 hours per week (Full-time and Part-time hours will be considered)
Pension:	Career Average Pension Scheme in which employees contribute between 7.4% and 11.7% depending on salary.
Holiday:	50 days per annum (including bank holidays and Christmas closure) pro rata
CPD Days:	5 self-directed CPD days per annum pro rata and 5 college directed CPD days per annum pro rata
Staff Development:	Corporate, Departmental and Personal Development Programme opportunities
Benefits:	To view our full range of benefits, please visit https://www.suffolk.ac.uk/about/work-with-us/#benefits
Reporting to:	Head of Land-Based

* This post is based at Suffolk Rural, however Suffolk New College is a multi-campus therefore you may be required to work at and travel between campuses.

JOB PURPOSE

To undertake teaching and assessment, and deliver an exceptional experience to all learners monitoring student progress and achievement and working as a team member with colleagues in the curriculum area, Directorate and the wider College.

MAIN RESPONSIBILITIES AND DUTIES

1. To undertake teaching on courses and programmes of study including lectures, seminars, tutorials, and workshops for students engaged on programmes within the curriculum area.
2. To review and develop resources to facilitate effective and innovative learning, teaching and assessment.
3. To teach and embed relevant literacy and numeracy aspects within vocational sessions as required.
4. To contribute to the development of the Virtual Learning Environment (VLE) to enhance learning, as required, including the development of independent study skills.
5. To participate in curriculum development and planning.
6. To carry out periodic evaluation and monitoring of the quality of provision in line with the quality assurance calendar.

7. To contribute to the promotion of courses within the programme area through involvement in programme guidance sessions, open events and taster days.
8. To take responsibility for administrative duties as delegated by management.
9. To plan, facilitate and supervise external activities and trips, including contributing to the planning of work experience
10. To communicate effectively and work closely with the Progress Tutor team to support students to achieve, including parent/guardian liaison as appropriate.
11. To undertake research and consultancy in line with College policies.
12. To work within the Directorate and cross-College on collaborative curriculum projects.
13. To maintain and develop professional and educational links regionally, nationally and internationally and actively engage with Continued Professional Development.
14. To comply with Health and Safety regulations and policy and implement these effectively throughout all aspects of the role.
15. To take a pro-active approach and responsibility for the well-being and safeguarding of all students.
16. Any other duties and training as may be required by management, which fall reasonably within the competence and level of job role.

This Job Description sets out the major duties associated with the stated purpose of the post. It should not be assumed that other duties of a similar level/nature undertaken within the section are excluded simply because they are not itemised.

The duties of this post could vary from time to time as a result of new legislation, changes in technology or policy changes, should there be such variation, appropriate training may be given to enable the postholder to undertake the new/varied work.

PERSON SPECIFICATION

	Essential	Desirable
Education and Qualifications	<ul style="list-style-type: none"> • Good standard of education including Maths and English to Level 2 (GCSE C or 4 grade) • Level 3 qualification in a relevant subject area • Teaching qualification (Level 5) or commitment to achieving one within a specified period 	<ul style="list-style-type: none"> • Assessor Award • Internal Verification Award • Degree or professional qualification in a relevant subject • Teaching qualification (Level 5)
Knowledge and Experience	<ul style="list-style-type: none"> • Relevant professional industry experience with a specialism in livestock, arable, machinery or land-based engineering. • Knowledge of current industry standards, trends and technology • Knowledge or experience in relation to aspects of teaching, training, assessing, mentoring or coaching people • Understanding of performance targets in relation to education including attendance, retention, progress, achievement and success. • Understanding of teaching, learning and assessment • Working with young people 	<ul style="list-style-type: none"> • Ability to teach across FE and HE • Developing curriculum and teaching resources • Teaching in further education
Skills	<ul style="list-style-type: none"> • Ability to communicate with a diverse range of audiences including young people, managers and team members • Planning, time management and organisational skills • Build and maintain professional working relationships • Team work and a commitment to sharing and promoting best practice • IT literate and drive to enhance learning through technology 	
Qualities and Attributes	<ul style="list-style-type: none"> • Motivational and inspirational • Student focused approach • Creative and innovative reflected through teaching practice • Pro-active and solution focused approach • Self-awareness and reflective thinking • Calm under pressure with a resilient approach • Diplomacy, tact and integrity and with due regard for confidentiality 	
Attitude	<ul style="list-style-type: none"> • Driven to deliver high quality teaching, learning and assessment • Embeds and promotes equality, diversity and respect through all aspects of the role • Pro-active commitment towards safeguarding and promoting the welfare of young people • Positive and can-do attitude towards work • Actively participates in continued professional development • Flexible approach to meet changing needs 	

EQUALITY & DIVERSITY

All applicants will be afforded equal opportunity of employment irrespective of gender, marital status, pregnancy or maternity leave, sexual orientation, transgender, disability, age, ethnicity, religion or belief. As part of our on-going commitment to Equality and Diversity, Suffolk New College guarantee to short list to all applicants from a black or ethnic minority group who meet the essential criteria and all applicants with a disability who meet the essential criteria.

CRIMINAL CONVICTIONS

Suffolk New College is committed to the Code of Practice of the Disclosure and Barring Service and can make a copy of the Code available upon request. Suffolk New College welcomes applications from a diverse range of candidates. Unless the nature of the work demands it, applicants will not be asked to disclose convictions which are 'spent' under the Rehabilitation of Offenders Act 1974. Having an 'unspent' conviction will not necessarily bar applicants from employment. This will depend on the circumstances and background to any offence(s). Any post which involves direct contact with persons under the age of 18 or with vulnerable adults is exempt under the Rehabilitation of Offenders Act 1974 and applicants are required to disclose spent convictions. Appointments will be subject to a Disclosure check by the DBS.

INFORMAL ENQUIRIES

For informal enquiries please contact Lynsey Wilson, Director of Land Based, Animal & Equine lynseywilson@suffolk.ac.uk or Alex Hammond, Head of Land-based, Animal & Equine.

LECTURER SALARY SCALE

Grade	Point	Salary
Lecturer	1	26367
	2	27957
	3	29661
	4	31473
	5	33387
	6	35430
	7	37584
	8	39876