

CINO104094 Lecturer in Electrical Installations and Associated Trades

Hours:	37 hours per week, 52 weeks per year
Salary:	Band 1 - £24,047 - £29,510 Per annum Band 2 - £29,510 - £36,268 Per annum
Additional:	Plus up to £5,000 Golden Hello Plus up to £3,000 skills supplement
Duration:	Permanent
Location:	Colchester

Are you ready for your next career move in a dynamic and rewarding environment?

Colchester Institute's mission to deliver first-class education, professional development and technical skills training to develop careers and strengthen the local economy. Our core values include placing the success and wellbeing of students and an outstanding student experience at the heart of our choices.

We are looking for an Electrical Installations and Associated Trades professional to teach electrical installations and associated subjects within both practical and theoretical environments.

The successful candidate will have significant industrial experience within the electrical installation industry and will have a teaching qualification or willingness to work towards a recognised teaching qualification.

If successful, you will be welcomed to the College with a full induction programme to support you in your new role. The College is also committed to staff development and offers an excellent staff benefits package.



To apply please complete our online application form on our website.

All jobs at Colchester Institute require a Disclosure & Barring Service (DBS) check.

Please contact Human Resources on jobline@colchester.ac.uk or call 01206 712333 if you have any queries or would like further information.

Additional Information

Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.

Please visit our website www.colchester.ac.uk to obtain further details about the College.

Colchester Institute Job Description

Job Title:	Lecturer in Electrical Installations and Associated Trades
Regulated Activity:	Yes
Responsible To:	Assistant Area Head Mechanical and Electrical Services
Line Management of other staff:	No
Location:	Colchester
Salary:	Lecturer – Band 1: Range 23-30 Lecturer – Band 2: Range 30-37 Plus £5,000 Golden Hello Plus £3,000 skills supplement per annum

Purpose Statement:

To teach electrical installations and associated subjects within both practical and theoretical environments.

To complete assessments in the workplace in accordance to awarding body requirements.

For Band 2 position

To undertake course leadership and curriculum development duties within the subject area.

Main Duties & Responsibilities:

1	To prepare teaching/learning materials.
2	To conduct teaching/learning activities appropriate to the needs of individual students, courses and the curriculum, keeping attendance records and maintaining student discipline.
3	To set, mark and record relevant coursework and assessments.
4	To counsel and guide students in respect of their academic progress and, as appropriate, their pastoral concerns and needs and making referrals to specialist services as appropriate; contributing to student reports and references as required.
5	To contribute to the work of subject and programme teams, committees and boards, as appropriate.
6	To, at all times, maintain high expectations of learners work, commitment, and behaviour, taking action to ensure the highest of standards are met.

7	To continuously evaluate and improve the quality of learning and teaching within your sessions utilising and engaging with the college's development and observation programmes.
8	To contribute to the development of curricula and specialist facilities within the area.
9	To actively promote the Institute's programmes, attend open evenings, parents evenings, careers events, school visits and similar marketing and publicity activities.
10	To maintain and extend links with external organisations as appropriate.
11	To participate in the college's performance and development review scheme.
12	To develop and update personal professional expertise in the relevant subject areas.
13	To develop and update personal professional expertise in the relevant areas.
14	Adhere to and promote the College's Safeguarding, Equality & Diversity, College Values and Health and Safety policies and practices.
15	To undertake any other associated duties determined by the college.

This job description is current as the date shown. It may be amended in any way following consultation with the post holder to take account of changes or anticipated changes in the organisation or management of Colchester Institute

Colchester Institute Person Specification

Position: Lecturer in Electrical Installations and Associated Trades

	Essential	Desirable	How is this assessed?
Qualifications			
Education to level 3 or above and/or a professional qualification in Electrical Installations or equivalent	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Willingness to work towards a recognised teaching qualification e.g. Cert Ed	✓		I
BTEC Higher National Cert or an equivalent level 4 qualification in an electrical or other construction based discipline		✓	I
Assessor/Verifier Awards		✓	A
Experience			
Significant industrial experience within the electrical installation industry.	✓		A
Supervisory experience and / or experience in dealing directly with customers, clients or students.	✓		I
Experience of working with young people	✓		I
Teaching experience		✓	A
Course leadership experience		✓	A
Knowledge and experience of curriculum development		✓	A / I
Experience of inspiring, challenging and stretching learners during delivery.		✓	I / P
Knowledge and Skills			

Empathy with young people	✓		I
High commitment to teaching young people and the ability to stretch and inspire them during learning.	✓		I / P
Able to work without supervision	✓		I
Able to undertake workplace assessments		✓	I
Excellent interpersonal, oral and written communication skills	✓		I / P
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		I
Personal Attributes			
Ability to travel between campuses and to employers workplaces as required.	✓		I
A strong commitment to equality and diversity	✓		I
Enjoys working collaboratively and seeking collaborative opportunities	✓		I
Ability to work flexibly to meet changing needs and work demands	✓		I
Continuously improving and commitment to own personal and professional development	✓		I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test