

**QP057**

## Person Specification – Science Technician

The College is seeking to appoint a Science Technician to work as part of a team to ensure efficient running of the Science Department, to provide effective and efficient technical support and advice to staff and students.

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** | | | |
| Good numeracy and literacy skills with GCSEs at grade C or above (or equivalent), in Maths and English | ✓ |  | Application Form |
| Have a level three qualification in Science for eg A-level, National Diploma or vocational equivalent or have relevant experience | ✓ |  | Application Form |
| Previous experience of working in industry | ✓ |  | Application Form  Interview |
| **Experience and Knowledge:** | | | |
| Previous experience of working with young adults in an educational institution | ✓ |  | Application Form  Interview |
| Experience of controlling resources |  | ✓ | Application Form  Interview |
| A working knowledge of health and safety as it relates to the laboratory environment, particularly with regard to working COSHH and microbiology | ✓ |  | Application Form  Interview |
| Have knowledge or the ability and commitment to acquire knowledge of the Equality Act 2010 and its practical application in the workplace | ✓ |  | Application Form  Interview |
| Previous experience of working in a laboratory |  | ✓ | Application Form  Interview |
| Supervisory Experience |  | ✓ | Application Form  Interview |
| **Skills and Attributes:** | | | |
| Good IT skills with experience of Word and Excel |  | ✓ | Interview |
| Good written and verbal communication skills. | ✓ |  | Application Form  Interview |
| The ability to work both as part of a team or on their own initiative | ✓ |  | Interview |
| Good interpersonal skills and the ability to deal with a wide range of people, demonstrating an awareness of equality and diversity principles | ✓ |  | Interview |
| Flexibility, willingness to work outside of normal hours if required | ✓ |  | Interview |
| Willingness to develop new skills | ✓ |  | Interview |
| Willingness to train as a Frist Aider |  | ✓ | Interview |
| Smart Appearance | ✓ |  | Interview |