

### Person Specification

**Job Title:**

Assessor Trainer in Painting and Decorating

Qualifications	Essential	Desirable	How is this assessed?
Education to Level 2 or above in relevant Painting & Decorating subject area or equivalent	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Teaching Qualification or willingness to complete within 3 years	✓		A
Assessor/Verifier Awards		✓	A
Experience	Essential	Desirable	How is this assessed?
Significant industrial experience in a construction environment to include but not limited to painting and decorating	✓		A / I
Knowledge of current safeguarding and equality and diversity practices in FE.		✓	I
Supervisory experience and / or experience in dealing directly with customers, clients or students.	✓		I
Experience of working with young people.		✓	I
Knowledge and Skills	Essential	Desirable	How is this assessed?
Excellent interpersonal, oral and written communication skills.	✓		I
Good IT skills, including Excel and the use of Outlook.		✓	A / I
Empathy with young people.		✓	A / I
Good team working skills particularly the ability to work closely and effectively with other staff.	✓		I
The ability to plan ahead to meet targets in a timely manner and to keep accurate records.	✓		A / I
Proactive approach to work and the willingness to take on new and challenging tasks.	✓		I
Able to work without supervision.	✓		I

Understanding and commitment to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment.	✓		I
<b>Personal Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>How is this assessed?</b>
A strong commitment to Equity Diversity, and inclusion.	✓		I
Enjoys working collaboratively and seeking collaborative opportunities.	✓		A / I
Ability to work flexibly to meet changing needs and work demands.	✓		A / I
Continuously improving and commitment to own personal and professional development.	✓		A / I

**KEY:**

<b>A</b>	Application
<b>I</b>	Interview
<b>P</b>	Presentation/Micro-teach
<b>T</b>	Test