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| Halesowen College Logo | Person Specification |
| **Sessional lecturer in Digital Technologies & Computer Science** |  |
| An opportunity to join an experienced team of well qualified, diverse and extremely dedicated staff, teaching your key specialism of digital technologies and computer science. Providing consistently excellent education and training that inspires your learners and builds their confidence and curiosity. Your learners will develop as people, with the skills they need to succeed and thrive in life and employment.  We are currently looking for a specialist to teach digital technologies, we offer courses from Level 1 to 5 and require an enthusiastic person to deliver skills which include augmented reality, virtual reality, cyber security, ethical hacking, networking, software development, data analytics, IoT, hardware to name a few of the areas we deliver.  As an inspirational lecturer, your excellent communication and teaching skills will enable us to support the needs of our region and enable us to become instrumental in the development of the digital skills required to make the West Midlands the heart of the digital world  We have a brand-new Cyber Security and Networking Laboratory where learners will be able to use their knowledge to prevent IT systems from attack, a high specification eSports facility where learners will begin a career path in to a multibillion-pound industry alongside engaging in the British eSports league for Team Halestrom and our VR and AR Labs. | |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** | | | |
| Have a degree or relevant qualification at level 3 or above |  |  | Application Form |
| Possess a teaching qualification on appointment or be willing to work towards one on appointment |  |  | Application Form |
| **Experience and Knowledge:** | | | |
| Experience of teaching within an FE or sixth-form environment |  |  | Application Form Interview |
| Relevant vocational experience in a related field and relevant work experience |  |  | Application Form Interview |
| Previous high levels of student achievement and engagement |  |  | Application Form Interview |
| Successful experience of planning, delivering, assessing and evaluating teaching and learning | ü |  | Application Form Interview |
| **Skills and Attributes:** | | | |
| Excellent IT skills |  |  | Application Form  Interview Presentation |
| Able to contribute to the organisational aspects of the curriculum area |  |  | Interview |
| Excellent written and oral communication skills |  |  | Application Form Interview Presentation |
| Excellent classroom management skills |  |  | Interview Presentation |
| Ability to make work understandable and explaining in a clear and individualised way | ü |  | Interview Presentation |
| Ability to meet deadlines and work under pressure |  |  | Interview |
| Ability to implement change and keep up with curriculum developments |  |  | Interview |
| Knowledge and understanding of future developments in 14 – 19 years’ education |  |  | Interview |
| Ability to contribute to a creative team and work flexibly, taking responsibility for performance |  |  | Interview |
| Ability to deliver on other subjects/courses within the curriculum offer |  |  | Application Form Interview |
| **Personal Attributes:** |  |  |  |
| Suitable to work with children and young people | ü |  | Application Form  Interview  Presentation |
| Ability to have good relationships and interactions with students | ü |  | Interview Presentation |
| Enthusiastic, passionate, and engaging | ü |  | Interview |
| Calm approach | ü |  | Interview  Presentation |
| Ability to work and collaborate in a team | ü |  | Interview |
| To be reflective and adaptive to feedback | ü |  | Interview |
| Approachable and supportive | ü |  | Interview |