Colchester Institute Person Specification

Position: Lecturer in Electrical Installations

	Essential	Desirable	How is this assessed?
Qualifications			
Education to level 3 or above and/or a professional qualification in Electrical Installations or equivalent	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Level 5 Teaching Qualification / completing within 3 years of employment or 3 years of the first available course	✓		A / I
BTEC Higher National Cert or an equivalent level 4 qualification in an electrical or other construction based discipline		✓	A / I
Assessor/Verifier Awards		✓	A / I
Experience			
Significant industrial experience within the electrical installation industry	✓		A
Supervisory experience and / or experience in dealing directly with customers, clients or students	✓		I
Experience of working with young people	✓		A / I
Teaching experience		✓	A
Course leadership experience		✓	A
Knowledge and experience of curriculum development		✓	A / I
Experience of inspiring, challenging and stretching learners during delivery		✓	I
Knowledge and Skills			
Empathy with young people	✓		I

High commitment to teaching young people and the ability to stretch and inspire them during learning	✓		I
Able to work without supervision	✓		I
Able to undertake workplace assessments		✓	I
Excellent interpersonal, oral and written communication skills	✓		I
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		I
Personal Attributes			
Ability to travel between campuses and to employers workplaces as required	✓		I
A strong commitment to diversity, inclusion and equality.	✓		I
Enjoys working collaboratively and seeking collaborative opportunities	✓		I
Ability to work flexibly to meet changing needs and work demands	✓		I
Continuously improving and commitment to own personal and professional development	✓		I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test