

16th April 2021

Principal & Chief Executive - Marion Plant OBE, FCGI

Dear Applicant

Call [0330 058 3000](tel:03300583000) Email enquiries@nwslc.ac.uk Web www.nwslc.ac.uk

Finance Director

Firstly, I provide you with a warm welcome on behalf of North Warwickshire and South Leicestershire College and thank you for your interest in joining 'team NWSLC' as our new Finance Director. This role sits within our senior management team, reporting to me as the Chief Operating Officer, and will be an important role in supporting the College to achieve our strategic ambitions. I very much hope the information we have provided gives you a sense of the role, the College and our requirements.

North Warwickshire and South Leicestershire College supports in excess of 12,000 students in full and part-time study, apprenticeships, higher education, professional courses and distance learning. In 2019, Ofsted rated us as 'good' with 'outstanding' features and we are proud of our very high levels of student success both in their qualifications and in many other areas. We work together to prepare students for their future lives and careers, promoting the values of democracy, individual liberty, mutual tolerance and respect. We pride ourselves on helping our students to grow in confidence and self-esteem, so that they are ready to become active and productive citizens, and excellent employees.

Our story started more than 100 years ago, when the first of our campuses opened its doors. Since then, we have served our communities by delivering highly relevant skills training that meets the needs of the local and regional employers our students will join when they leave us. At the heart of our College community sits a set of values:

Respect and Nurture
Inspire and Aspire
Be Agile and Responsive
Be Honest and Accountable

These values shape and guide how we behave. The generosity, care and compassion of our staff and students are reflected in our support for many charities, as well as in the work we do within our local communities.

Over the past few years, we have been on a journey of improvement and we have significantly improved the financial performance and effectiveness of the College. Our ambition of improvement and effectiveness continues, and the Finance Director will play a crucial part in delivering a finance service that enables this ambition to be achieved.

This post is responsible for providing exceptional financial management and for achieving our financial targets and plans. You will lead on financial reporting and will play a key role in ensuring our financial sustainability. You will also be required to support me in my role to provide me with the information I need to support strategic decision making. You will have responsibility and accountability for ensuring the transactional side of the finance service is operating effectively, as well as taking responsibility for monthly reporting, year-end processes and annual budgeting.

To succeed in this role, you will be a qualified accountant, have experience at a senior level in an organisation of similar size and complexity and be able to work at the pace required in our ambitious College. Equally important to us is that you are aligned with our ambitions and values and have the strong technical ability and leadership required to make a difference. We are open to the background or industry that our Finance Director joins us from, though a knowledge of the Further Education sector is desirable.

Wigston Campus

Blaby Road
South Wigston
Leicestershire
LE18 4PH

Nuneaton Campus

Hinckley Road
Nuneaton
Warwickshire
CV11 6BH

Hinckley Campus

Lower Bond Street
Hinckley
Leicestershire
LE10 1QU

Harrowbrook Campus

Harrowbrook Industrial Estate
Nuffield Road
Hinckley
LE10 3DT

MIRA Technology Institute

MIRA Technology Park
1 Eastern Avenue
Nuneaton
CV10 0UX

If you feel you have the skills, experience and leadership ambition to join our team, we look forward to receiving your application.

Yours faithfully



David Poole
Chief Operating Officer