

19-073 Hourly Paid Lecturer in Air Conditioning, Refrigeration and Plumbing

Hours:	0-12 hours per week
Salary:	£22.89 – £24.96 per hour
Duration:	Permanent
Location:	Colchester

Are you ready for your next career move in a dynamic and rewarding environment?

This is an excellent opportunity to get into teaching and we positively welcome applications from those with experience in the sector who aspire to teach. If you have a trade background and the potential to become a lecturer, then we have an excellent mentorship programme that would support you in transitioning into your teaching career.

We also welcome applications from candidates who have previous experience of teaching this subject area.

Whatever your background, the successful candidate would be joining the curriculum area at a time where it is going from strength-to-strength in preparation for expansion over the next academic year.

The successful candidate will join the Mechanical and Electrical Services team and have a specific focus on delivering within our well-equipped classrooms and specialist workshops demonstrating the associated knowledge of AC and refrigeration. Colchester Institute will support the successful candidate with gaining a recognised teaching qualification, where one is not already held.

As a Department, we are looking to recruit enthusiastic and knowledgeable people with a strong engineering background. This is an exciting time to join, with the curriculum area seeing significant growth with new Apprenticeship Standards, which require new and innovative teaching techniques to inspire our students.

About you:

You can motivate and inspire students to develop their engineering knowledge and skills at a level appropriate to a student aspiring to a career as a professional AC and refrigeration engineer. You will broker student engagement opportunities and take some responsibility for ensuring our curriculum is aligned with industry expectation of the academic skills.

If successful, you will be welcomed to the College with a full induction programme to support you in your new role. The College is also committed to staff development and offers an excellent staff benefits package.

To apply please complete our Application form and return by email to jobline@colchester.ac.uk or by post to the Human Resources Team, quoting the job reference. We do not accept CV applications however, CV's can be provided in addition to our Application Form as supporting information if you wish.

[Download Application Form \(.docx\)](#)

[Download Application Form \(PDF\)](#)

All jobs at Colchester Institute require a Disclosure & Barring Service (DBS) check.

Please contact Human Resources on jobline@colchester.ac.uk or call 01206 712333 if you have any queries or would like further information.

Additional Information

Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.

Please visit our website www.colchester.ac.uk to obtain further details about the College.

Colchester Institute Job Description

Job Title:	19-073 Hourly Paid Lecturer in Air Conditioning, Refrigeration and Plumbing
Regulated Activity:	Yes
Responsible To:	Area Head Mechanical and Electrical Services
Line Management of other staff:	No
Location:	Colchester
Salary:	£22.89 – £24.96 per hour

Purpose Statement:

To conduct teaching/learning activities appropriate to the needs of individual students, courses and the curriculum, keeping attendance records and maintaining student discipline.

Main Duties & Responsibilities:

1	To teach air conditioning, refrigeration, and associated subjects within both practical and theoretical environments.
2	To, at all times, maintain high expectations of learner's work, commitment, and behaviour, taking action to ensure the highest of standards are met.
3	To continuously evaluate and improve the quality of learning and teaching within your sessions utilising and engaging with the college's development and observation programmes.
4	To contribute to the development of curricula and specialist facilities within the Faculty.
5	To undertake course leadership and curriculum development duties within the subject area.
6	To set, mark and record relevant coursework and assessments.
7	To counsel and guide students in respect of their academic progress and, as appropriate, their pastoral concerns and needs and making referrals to specialist services as appropriate; contributing to student reports and references as required.
8	To contribute to the work of subject and programme teams, committees and boards, as appropriate.
9	To develop and update personal professional expertise in the relevant areas.

10	Adhere to and promote the College's Safeguarding, Equality & Diversity, College Values and Health and Safety policies and practices.
11	To undertake any other associated duties determined by the college.

This job description is current as the date shown. It may be amended in any way following consultation with the post holder to take account of changes or anticipated changes in the organisation or management of Colchester Institute

Colchester Institute Person Specification

Position: 19-073 Hourly Paid Lecturer in Air Conditioning, Refrigeration and Plumbing

	Essential	Desirable	How is this assessed?
Qualifications			
Education to level 3 or above and/or a professional qualification in Air Conditioning, Refrigeration or Plumbing or equivalent	✓		A / I
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Level 5 Teaching Qualification / completing within 3 years of employment or 3 years of the first available course	✓		A / I
BTEC Higher National Cert or an equivalent level 4 qualification in a construction / M & E discipline		✓	A / I
Assessor/Verifier Awards		✓	A / I
Experience			
Significant industrial experience in the refrigeration, air conditioning or plumbing sector	✓		A / I
Supervisory experience and / or experience in dealing directly with customers, clients or students	✓		A / I
Experience of working with young people	✓		A / I
Experience of inspiring, challenging and stretching learners during delivery		✓	A / I
Teaching or course leadership experience		✓	A / I
Knowledge and Skills			
High commitment to teaching young people and the ability to stretch and inspire them during learning	✓		A / I
Very high levels of computer literacy in order to model best practice with an ability to use Microsoft packages for spread sheets, databases and team sites	✓		A / I

Excellent interpersonal, oral and written communication skills	✓		I
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		I
Knowledge and experience of curriculum development.		✓	A / I
Able to undertake workplace assessments		✓	A / I
Personal Attributes			
Ability to travel between campuses as required	✓		I
A strong commitment to equality and diversity	✓		I
Enjoys working collaboratively and seeking collaborative opportunities	✓		I
Ability to work flexibly to meet changing needs and work demands	✓		I
Continuously improving and commitment to own personal and professional development	✓		I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test