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| **Graphical user interface, application  Description automatically generated** | Person Specification |
| **Job Title** | Lecturer/Trainee lecturer  in business |

Are you a well-qualified graduate teacher or industry experienced professional looking to train to teach in a large department offering a range of Business courses from Level 1 to Level 5.

The successful applicant will be expected to contribute to the departments development, make significant contribution to the delivery of vocational and A Level Business courses from Level 1 to Level 3 and ensure accurate tracking and monitoring of learners through our centralised tracking software.

You should be either be a successful Business graduate, an experienced teacher or someone with industrial based experience in a Business discipline, willing to undertake teacher training.

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** | | | |
| Have a degree or relevant qualification at level 4 or above | ü |  | Application Form |
| Possess a teaching qualification on appointment |  | ü | Application Form |
| **Experience and Knowledge:** | | | |
| Experience of teaching within a FE environment |  | ü | Application Form Interview |
| Have experience delivering BTEC at Level 2 or Level 3 |  | ü | Application Form  Presentation |
| You should have relevant vocational experience in a Business or related and relevant work experience |  | ü | Application Form Interview Presentation |
| Experience delivering the 2016 suite of L3 BTEC qualifications |  | ü | Application Form Interview |
| Experience of delivering A Level Business |  | ü | Application Form Interview |
| Experience of being a course leader for a vocational qualification at Level 3 |  | ü | Application Form Interview |
| **Skills and Attributes:** | | | |
| Excellent IT skills |  | ü | Application Form  Interview Presentation |
| Able to contribute to the organisational aspects of the curriculum area | ü |  | Interview |
| Excellent written and oral communication skills | ü |  | Application Form Interview Presentation |
| Ability to meet deadlines and work under pressure | ü |  | Interview |
| Ability to implement change and keep up with curriculum developments | ü |  | Interview |
| Knowledge and understanding of future developments in 14 – 19 years’ education |  | ü | Interview |
| Ability to contribute to a creative team and work flexibly, taking responsibility for performance | ü |  | Interview |