Are you passionate about fostering inclusive learning environments and supporting students with special educational needs and disabilities (SEND)? Do you have the vision and leadership skills to drive positive change in higher education?

**About Our College:**

Our college is driven by a passion for education and a genuine desire to inspire and motivate our students. We strive to ignite their curiosity, fuel their aspirations, and unlock their full potential. We firmly believe that every student deserves an exceptional educational experience that prepares them for a successful future.

**The Role:**

As the Director of Inclusion, you will play a pivotal role in shaping the college's inclusive learning policies and practices. You will lead initiatives that support students with special educational needs and disabilities (SEND) across all aspects of campus life. Your work will ensure that every student receives the support they need to thrive academically and personally, fostering a community where all feel valued, respected, and empowered to succeed.

**Key Responsibilities:**

* **Operational Delivery:** Oversee the operational aspects of inclusive learning, including managing a large team, timetabling and budgeting. Ensure the recruitment and retention of qualified staff to meet the diverse needs of our students.
* **Lead and Inspire:** Managing a large team, you’ll develop and implement comprehensive inclusion strategies that foster a culture of support for students with SEND and other learning needs.
* **Collaborate and Advocate:** Work closely with faculty, staff, and students to promote inclusive practices and policies, ensuring all voices are heard and respected.
* **Innovate and Educate:** Design and deliver training programs, workshops, and initiatives that enhance understanding and appreciation of inclusive learning within our community.
* **Monitor and Improve:** Assess and report on the effectiveness of inclusion initiatives, using data-driven insights to continuously improve our approach.
* **Engage and Empower:** Serve as a resource and advocate for students with SEND, providing support and guidance to ensure their success and well-being.

**About You:**

* **Leadership Excellence:** Proven experience in a leadership role focused on inclusive learning and SEND, preferably within an educational setting.
* **In-Depth Knowledge:** Strong understanding of issues related to special educational needs and disabilities, and the implementation of effective support strategies.
* **Effective Communication:** Excellent communication and interpersonal skills, with the ability to engage and inspire a wide range of stakeholders.
* **Commitment to Inclusivity:** A passionate commitment to creating an inclusive environment where all students feel valued and supported.

**Benefits:**

By choosing to work with us, you'll enjoy a wide range of benefits. You’ll receive a holiday package of 38 days annual leave (full time equivalent) as well as an enhanced employer pension contribution. Based at our rural campus in Lancashire, you will enjoy working in a bespoke and sector leading facility with a passionate and supportive team of colleagues who are committed to inspiring excellence.

**How To Apply:**

For more details, please go to our jobs page where you can view the full job summary and apply: [www.myerscough.ac.uk/why-myerscough/job-vacancies/](http://www.myerscough.ac.uk/why-myerscough/job-vacancies/)

Please don't hesitate to get in contact with our team to arrange an informal discussion with the hiring manager: [recruitment@myerscough.ac.uk](mailto:recruitment@myerscough.ac.uk) or 01995 642289.

**Safeguarding:**

*Please note that as part of our commitment to safeguarding our students, our background screening checks include limited online searches. Online searches will only be undertaken in respect of the successful candidate, as a pre-conditional term of our job offer.*

*Safeguarding our students is of paramount importance. Our recruitment process has been designed to keep students safe and to ensure that we appoint safe and suitable people.*

*All successful applicants will be required to undertake pre-employment background and safeguarding checks.*

*The successful applicant will be responsible for complying with all safeguarding policies and practices, and for ensuring student safety and wellbeing is at the forefront of everything they do.*

*This post is not exempt from the Rehabilitation of Offenders Act 1974.*

*We are an equal opportunity employer; we want all our candidates to have a fair and equal opportunity to secure employment with us. We encourage applications from all underrepresented groups: BAME applicants, disabled applicants, and LGBT+ applicants.*

*If you require any adjustments to the recruitment process, due to a disability, then please speak with a member of the People team.*

*As a disability confident employer, we commit to guaranteeing an interview for any disabled applicant who meets all of the essential criteria.*