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| **Graphical user interface, application  Description automatically generated** | Person Specification |
| **Job Title** | Lecturer  in criminology |

We are seeking to appoint an enthusiastic and reflective lecturer to teach Criminology as part of the A Level curriculum. The successful candidate will have access to a range of high-quality resources and be expected to make a major contribution to an experienced team of well qualified and extremely dedicated staff within the Humanities Division.

In addition to Criminology, opportunities to deliver on other programmes within Humanities (in particular Law) and across the college may be possible.

You are expected to be a student-centred teacher with a good level of organisation, sound classroom management skills and a strong academic background in either Criminology, Sociology or a closely allied subject. You will work closely with the course leader to contribute to the planning and delivery of the course. You will have a keen interest in, and awareness of contemporary issues, and be able to engage students in the application of these ideas within the wider curriculum. Your enthusiasm should extend to extra-curricular activities such as taking part in visits and encouraging a wider enrichment experience for your students. Newly qualified teachers or those looking for a trainee position with the desired attributes are welcome to apply.

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualifications:** | | | |
| Have a degree or relevant qualification at level 4 or above (Criminology, Law, Psychology, Social Science) | ü |  | Application Form |
| Possess a teaching qualification on appointment or be willing to work towards one on appointment | ü |  | Application Form |
| **Experience and Knowledge:** | | | |
| Experience of teaching within an FE or sixth-form environment | ü |  | Application Form Interview |
| Relevant vocational experience in a related field and relevant work experience |  | ü | Application Form Interview Presentation |
| Experience of delivering Criminology on the WJEC Level 3 Criminology Course | ü |  | Application Form Interview |
| Previous high levels of student achievement and engagement at Level 3. | ü |  | Application Form Interview |
| Successful experience of planning, delivering, assessing and evaluating teaching and learning | ü |  | Application Form Interview |
| **Skills and Attributes:** | | | |
| Excellent IT skills | ü |  | Application Form  Interview Presentation |
| Able to contribute to the organisational aspects of the curriculum area |  | ü | Interview |
| Excellent written and oral communication skills | ü |  | Application Form Interview Presentation |
| Excellent classroom management skills | ü |  | Interview Presentation |
| Ability to meet deadlines and work under pressure | ü |  | Interview |
| Ability to implement change and keep up with curriculum developments | ü |  | Interview |
| Knowledge and understanding of future developments in 14 – 19 years’ education |  | ü | Interview |
| Ability to contribute to a creative team and work flexibly, taking responsibility for performance | ü |  | Interview |
| Ability to deliver on other subjects/courses within the curriculum offer |  | ü | Application Form Interview |
| **Personal Attributes:** |  |  |  |
| Suitable to work with children and young people | ü |  | Application Form  Interview  Presentation |
| Enthusiastic passionate and engaging | ü |  | Interview |
| Ability to have good relationships and interactions with students | ü |  | Interview  Presentation |
| Ability to work and collaborate in a team | ü |  | Interview |
| To be reflective and adaptive to feedback | ü |  | Interview |
| Approachable and supportive | ü |  | Interview |
| Ability to take a calm approach in the work environment | ü |  | Interview  Presentation |