

Job Description

Job Title:	Lecturer in Professional Construction
Responsible To:	Assistant Area Head in Professional Construction and HE Engineering
Line Management of other staff:	No
Location:	Colchester
Salary:	£33,535 - £41,212 per annum Plus, Introductory Bonus worth £5,000 upon Successful Completion of Probationary Period
Date of last review:	April 2025

Purpose Statement:

To teach professional construction and associated subjects at both Higher and Further Education at levels (3-6). In this role, you'll have the opportunity to shape the future of professional construction employees by embedding emerging technologies and industry experience into programmes of learning.

Main Duties & Responsibilities:

1	To conduct teaching/learning activities appropriate to the needs of individual students, courses and the curriculum, keeping attendance records and maintaining a purposeful learning environment.
2	To design and deliver learning on the Construction T Level programme and on higher level programmes as required.
3	To counsel and guide students in respect of their academic progress and, as appropriate, their pastoral needs making referrals to specialist services as appropriate.
4	To contribute to the work of subject and programme teams, committees and boards, as appropriate.
5	To set, mark and record relevant coursework and assignments, to act as first and second marker and contribute to the College's HE committees and boards as appropriate.
6	To lead on programmes / academic pathways of study as appropriate, including the overall quality of provision and learner satisfaction.
7	To work closely with HE Academic Services in the recording of students' achievements.
8	To prepare teaching/learning and assessment materials.
9	To, maintain high expectations of learner's work, commitment, and professional standards, taking action to ensure the highest of standards are met.
10	To actively promote the College's programmes, attend open evenings, , careers events, employer visits and similar marketing and publicity activities.
11	To continuously evaluate and improve the quality of learning and teaching within your sessions utilising and engaging with the college's development and observation programmes.

12	To contribute to the development of curricula and specialist facilities within the department including through employer engagement.
13	To develop and update personal professional expertise in the relevant subject areas, including the undertaking of academic research and knowledge transfer activities as appropriate.
14	To maintain and extend links with external organisations and employers, including employers who provide industry placements to T Level students.
15	To participate in the college's performance and development review scheme.
16	Adhere to and promote the College's values, and to ensure adherence to the College's Safeguarding, Diversity, Equity & Inclusion, and Health and Safety policies and practices.
17	To undertake any other associated duties determined by the college.

This job description is current as the date shown. It may be amended in any way following consultation with the post holder to take account of changes or anticipated changes in the organisation or management of Colchester Institute

Person Specification

Job Title: Lecturer in Professional Construction

Qualifications	Essential	Desirable	How is this assessed?
Education to level 6 and/or a professional qualification in a relevant professional construction subject area	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or equivalent Relevant Teacher training	✓		A
Relevant Teacher training or the wiliness to complete within 3 years of employment (3 years of the first available course)	✓		A / I
Evidence of continuous professional development	✓		A / I
Post graduate qualification or equivalent level 7 professional qualification.		✓	A
Assessor/Verifier Awards.		✓	A
Experience	Essential	Desirable	How is this assessed?
Industrial experience within the professional construction sector.	✓		A / I
Experience of using CAD and/or other design software.	✓		A / I
Experience of working with young people.	✓		A / I
Teaching experience.		✓	A / I / P
Experience of developing effective learning and assessment materials.		✓	A / I
Knowledge and experience of curriculum development.		✓	A / I
Experience of inspiring, challenging and stretching learners during delivery.		✓	A / I / P
Knowledge and Skills	Essential	Desirable	How is this assessed?
Empathy with young people.	✓		I

High commitment to teaching young people and adults and the ability to stretch and inspire learners during learning.	✓		I / P
Excellent IT skills.	✓		I
Good team working skills particularly the ability to work closely and effectively with other staff.	✓		I
Excellent interpersonal, oral and written communication skills.	✓		I
Understanding and commitment to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment.	✓		I
Personal Attributes	Essential	Desirable	How is this assessed?
Proactive approach to work and the willingness to take on new and challenging tasks.	✓		I
Able to work without supervision.	✓		I
Ability to travel between campuses as required.	✓		I
A strong commitment to Equity Diversity, and inclusion.	✓		I
Enjoys working collaboratively and seeking collaborative opportunities.	✓		I
Ability to work flexibly to meet changing needs and work demands.	✓		I
Continuously improving and commitment to own personal and professional development.	✓		I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test