

STAFF BENEFITS

As an employee of Luminate Education Group you can enjoy these benefits.

GENEROUS PENSION SCHEME

Employees can join the Local Government Pension Scheme (LGPS) which offers pension and tax lump sum benefits on retirement, as well as life assurance benefits with a generous employer contribution.

OCCUPATIONAL SICK PAY

We have a generous sick pay scheme, offering employees up to 26 weeks at full pay, with a further 26 weeks at half pay, depending on how long they have worked with us.

ANNUAL LEAVE ENTITLEMENT

We offer an excellent annual leave entitlement plus up to five discretionary closure days at Christmas.

EMPLOYEE ASSISTANCE PROGRAMME

Through our employee assistance programme, staff can access free confidential advice and support via a 24/7 telephone helpline and structured telephonic and face-to-face counselling.

FAMILY-FRIENDLY POLICIES

We offer flexible working opportunities to support the diverse needs of our workforce.

METRO CARDS & NORTHERN RAIL

Discounted travel cards for those who regularly use public transport across the region.

CYCLE TO WORK SCHEMES

Our salary sacrifice scheme enables employees to pay for a bicycle through our payroll and save on tax in the process.

SIMPLY HEALTH

Through a cash plan, employees are able to access healthcare treatment and claim back money from their bills. The cash plan includes 24/7 GP and counselling telephone services and cover for up to four children (under the age of 18) on their policy.

DISCOUNTED GYM MEMBERSHIPS

20% off Bodyline gyms with no joining fee and £5 off monthly fees at Village Gyms

MEMBERSHIPS

Employees can acquire various membership cards/schemes, such as Costco and The Gourmet Society. These offer cost savings on a number of products or services.

IT PRODUCTS

Employees can access Microsoft products at heavily discounted rates and free antivirus.